



M.J. MURDOCK CHARITABLE TRUST

2011 ANNUAL REPORT



PARTNERING
WITH THOSE WHO

SERVE
THE COMMON
GOOD



FROM THE EXECUTIVE DIRECTOR

“WHEN THE PAST
NO LONGER ILLUMINATES
THE FUTURE,
THE SPIRIT WALKS IN DARKNESS.”

Alexis de Tocqueville

Democracy in America has, since its publication in 1835, been a helpful and insightful work into the uniqueness of the “American Experience.” Most today are unaware that the original purpose for Alexis de Tocqueville’s journey to the United States was for a smaller, more focused project; he had been charged to examine the prison system in the States to inform and assist the French government in its prison reform efforts. De Tocqueville completed his report as assigned after his nine-month sojourn around North America, but he was far more fascinated—in fact, captivated—by the democratic and civic life in America. He observed, “I encountered a thousand things beyond my imagination!” He went on to write about those “1,000 Things,” and because of those writings we remember de Tocqueville as one of the most astute and insightful observers of the Unique American Experience.

The rest, as they say, is history.

De Tocqueville was amazed and impressed by thriving voluntary societies, religious organizations, and trade associations; a deep commitment among all peoples to education, both formal and informal; and community involvement from widely diverse sectors and groups of people. The concepts of charitable giving, community service, and care for the needy were already woven into the fabric of the American experience. There was little talk of “blame,” and there were many expressions of creativity, innovation, hard work, and community, as well as individual responsibility. It was by no means a perfect world, but the “American democratic experiment” was vital, thriving, and growing.

The same, we think, is true today.

One of the exciting opportunities we have at the Murdock Trust is to see that same vitality and creativity at work in a region of the United States that was hardly taking shape on the maps when de Tocqueville visited our country.

In this annual report we provide but a glimpse into the organizations and individuals that in our day help form the mosaic of vitality in our communities and in our region. It includes a wide variety of sectors and types of organizations, such as the following:



Steven G. W. Moore,
Executive Director

- Alaska Community Foundation, which is cultivating generosity throughout Alaska
- Birch Community Services, which is meeting the physical needs of people in Oregon with food and clothing
- FareStart, which is providing opportunities to the homeless in Seattle through culinary training
- George Fox University in Oregon, which launched a new physical therapy program to respond to the need and demand of underserved populations in the Northwest
- Glendive Medical Center in Montana, serving a wide range of people with creative inpatient and outpatient services
- Hopa Mountain Foundation, which is educating tribal children and their families in rural Montana
- Idaho Shakespeare Festival, which produces outstanding theater arts in one of the most beautiful settings in the Northwest
- PATH in Seattle, which is providing international leadership making vaccines and treatments available, affordable, and accessible to the most underserved and remote populations in the world

These groups are but a representative sampling of those all across the region and the nation that are meeting the challenges of the world in which we live. They represent the worlds of arts and culture, education, science education and research, and health and human services. A full listing of the 2011 grants is available on our [website](#), as well as in this report.

There is another set of partners with which we are privileged to work. Nearly 40 fund managers help steward the Trust’s resources and enable us to do what we do. They are skilled investors who not only work to grow local, regional, national, and international businesses, but they are also people deeply committed to the work of the nonprofits we serve and the foundations, pension plans, and universities they serve through their invested funds. While some have found it fashionable to criticize those who work in these sectors, we find a majority of fund managers to be thoughtful and committed people seeking to help individuals, businesses, and the economies of the world to thrive! We are fortunate to have long-term relationships with many of our managers, such as:

- Van Hoisington and team at Hoisington Investment Management Company
- Howard Marks and team at Oaktree Capital Management
- Mitch Miliadis and team at PRIMECAP Management Company
- Mike Moritz and team at Sequoia Capital
- Nancy Zevenbergen and team at Zevenbergen Capital Investments



All of these fund managers work to maximize return on investment in ways that help us serve and partner with more organizations that help individuals, families, and communities flourish in and beyond the Northwest. These partners are also a significant and important part of the fabric of philanthropy and the work of building strong communities.

A full listing of our fund managers, their organizations, and our [*investment philosophy*](#) is available in this report and on our website.

And speaking of partners, at our 2011 Founder's Day celebration, we recognized two partners that have been vital to our nationally recognized program serving high school science teachers, [*Partners in Science \(PIS\)*](#). Designed to provide professional development, enhance great science education, and bring research into the teaching and learning of public and private high schools, PIS honored two institutions that have hosted high school teachers in their labs since the program's creation nearly 22 years ago. Recognized for their outstanding investment were Oregon Health & Science University, with 100 high school partners and 47 university mentors, and Portland State University, with 50 high school partners and 29 university mentors.

To date PIS has involved more than 400 high school partners and dozens of universities in our region. Numerous efforts on several fronts by Murdock and other foundations to build stronger science, technology, engineering, and mathematics (STEM) programs again show the beauty and complexity of what helps shape a healthy STEM ecosystem in our region and nation. Partnership, collaboration, and connections are alive and well!

Partners is but one example of our [*Enrichment programs*](#) and the commitment of the Trust to leadership development and capacity building in the region. A more detailed look at these Enrichment Initiatives follows in this report.

As you peruse the 2011 Annual Report, you will very quickly see that the commitment to partnership and collaboration is a steady theme running throughout all our work. More than 1,300 leaders from nearly 500 organizations engaged in our Enrichment programs in 2011. More than double those numbers have been a part of the grant process, and an even wider number have engaged through the work of [*nonprofit support organizations*](#) across the region.

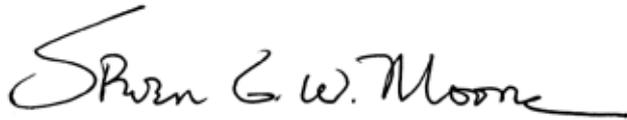
Interestingly, this happens at the Trust through the outstanding staff and adjunct leaders who bring the mission of the Trust to life. In 2011 we reached a number of markers in the life of the Trust. We saw the retirement of Colleen Allbee, technology coordinator (28 years of service, the longest serving employee in the history of the Trust). We welcomed [*Camille Cotton*](#), grants program assistant; [*Karen deRenne*](#), senior accountant; and [*Hugh Vander Plas*](#), program director, an outstanding and remarkably gifted group of new staff. Our 2011 class of [*interns*](#) included Kari Foss, Washington State University; Kylie Grader, Whitworth University; Kole Krieger, Linfield College; Kevin Petermeyer, Linfield College; plus



Photo by David Jensen

Shapiro Scholar Kelly Bartz, George Washington University. They are now serving nonprofits in our region or, hopefully, working to finish their last year of school! Our visiting scholar, [Michael McGill](#), enriched our thinking and our work in the area of emerging leadership development and relief organizations in the developing world. He joined a growing list of those who achieve, extend, and support the work and mission of Murdock.

Annual reports, in some ways, are like a few frames taken from a full-length movie. They don't tell the whole story but merely give a glimpse into it. Of course, one of the unique stories of the Northwest in recent generations is that of Jack Murdock. To learn more about Jack, we have collected stories from his friends, colleagues, and co-workers in a creative [video](#) produced by Joe Kaleel. Over and over we heard people tell about the entrepreneurial, humble, innovative, resourceful humanitarian, Jack Murdock, whose estate launched the Trust. It reminds me of another insight from de Tocqueville, that the health of a democratic society may be best measured by the quality of the contributions of its citizens, not the extent to which government is the solution. We seek to honor Jack's intent to see individuals, families, and communities flourish through all we do. This 2011 Annual Report celebrates the people, places, and projects that intersect in some way with Trust mission. We hope you, like de Tocqueville, are amazed and encouraged as you journey through this report.



Steven G. W. Moore

Jack Murdock



FEATURED GRANTS
ARTS & CULTURE



Grant recipient Paul Rucker plays his cello to demonstrate the transformative effect support from Artist Trust has on his capacity to sustain creative practice. Photo by Miguel Edwards

ARTIST TRUST—SEATTLE, WA

**Grant Title: Program Expansion—
To support statewide business
training for artists**

This unique organization supports individual artists through technical assistance, financial grants, and community recognition for their art in order to enrich communities in Washington. The Murdock Trust’s 2011 grant of \$148,000 supports an expansion of Artist Trust’s training programs to provide two-day career training workshops and a regional speaker’s bureau to offer targeted business-related speaking topics. As a result, Artist Trust is able to expand its reach to smaller communities throughout the state and provide valuable knowledge, tools, and peer networks to aid artists in successfully navigating the arts business.

PORTLAND TAIKO—PORTLAND, OR

**Grant Title: Program Expansion—
To increase earned income**

Taiko, or Japanese drumming, is a unique blend of artistry and innovation where culture, art, rhythm, movement, and visceral sound come together. Through its mission, Portland Taiko affirms Asian-American pride, inspires audiences, builds community, and

educates about Japanese culture and heritage. The Trust’s \$69,500 grant in 2011 allows Portland Taiko to build its capacity to reach a greater audience in order to fulfill its high performance demand and bring diversity to the community by educating the public about Japanese culture.

ALASKA DANCE THEATRE—ANCHORAGE, AK

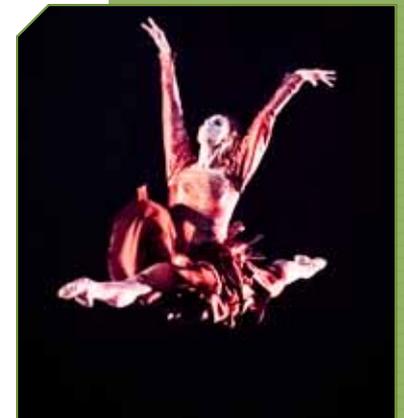
**Grant Title: New Artistic Staff—
To support professional dance
company and education programs**

Alaska Dance Theatre promotes dance through professional education, performance, and advocacy in Alaska. It has a pre-professional program, a professional dance company, and a dance school, which is the largest and most established in Alaska, providing high-caliber professional dance education. Alaska Dance Theatre provides tickets for low-income families and children, spreading the beauty of the arts throughout the entire community. A 2011 Trust grant of \$80,000 was made to hire a company manager for the professional dance company, elevating its artistic quality and allowing it to reach a larger audience and attract more competitive dancers.

Portland Taiko performs the traditional Japanese drum dance



Dancer Lindsy Dec performs in Alaska Dance Theatre’s production of *Desdemona*



FEATURED GRANTS
EDUCATION

CHILDREN'S MUSEUM OF TACOMA (INFORMAL EDUCATION)—TACOMA, WA

Grant Title: Facility Renovation and Exhibit Construction—

To expand services for visitors

Children's Museum of Tacoma provides opportunities for young children to play and learn with uniquely interactive exhibits, while supporting, educating, and empower-

ing parents and caregivers to nurture their children's development and education. It offers free weekday off-site programs that help children become school-ready through social and play experiences, and it has implemented a Pay As You Will model for the museum to eliminate cost barriers, allowing it to serve more children and support more parents

and caregivers. Children's Museum of Tacoma received a grant of \$300,000 from the Trust in 2011 to renovate a new museum space in an improved location, allowing it better accessibility, a greater reach to children and parents in the community, and an expanded exhibit area.



Children's Museum of Tacoma features water play for its young visitors

FEATURED GRANTS EDUCATION

BOISE COMMUNITY RADIO PROJECT (INFORMAL EDUCATION)—BOISE, ID

Grant Title: *New Equipment—
To serve the Treasure Valley*

Serving Boise and the surrounding area with locally produced, community-based radio programming, Boise Community Radio Project seeks to inspire thoughtful discussion, enhance social, cultural, and environmental awareness, and cultivate a strong

sense of place in the Treasure Valley. Its programming is comprised of local public affairs and educational programs, additionally highlighting local musicians and non-profit organizations. The all-volunteer organization was awarded a Trust grant of \$60,000 in 2011 toward the purchase of broadcasting and studio equipment to complete its radio station and increase its reach in the community.



GEORGE FOX UNIVERSITY (FORMAL EDUCATION)—NEWBERG, OR

Grant Title: *Building Renovation—
To establish Doctor of Physical
Therapy program*

George Fox University is a national-level university and one of the top Christian colleges in the Pacific Northwest. With 17 graduate program offerings, it is responding to the need, the demand, and the under-served population in the Pacific Northwest by adding a Doctor of Physical Therapy program. The Trust supported the creation of this innovative program in 2011 with a grant of \$400,000 toward building renovations, which will allow George Fox to provide health education, resulting in countless benefits to the region.



Boise Community Radio Project's Saturday music programmer, Liam Marchant (age 13), speaks with local fifth graders starting up a statewide elementary school recycling program

George Fox University
students learn hands-on
physical therapy training
in the new Doctor of
Physical Therapy program



FEATURED GRANTS

HEALTH AND HUMAN SERVICES

ARCTIC BARNABAS—KENAI, AK

Grant Title: *Aircraft Modifications and Maintenance Equipment—To build program capacity*

Serving in the most rural places in Alaska, Arctic Barnabas Ministries serves missionaries who can only be reached by plane. It takes on the practical, pastoral, and spiritual tasks of keeping pastors and their families engaged in ministry in Alaska's remote villages. These missionaries serve in some of the harshest missionary conditions in the world, and the support that Arctic Barnabas provides allows them to have a longer lasting impact on the Native Alaskans they serve. The Trust's 2011 grant of \$115,000 refurbished and upgraded two aircraft and purchased equipment for continued maintenance.



Arctic Barnabas Ministries' Piper Navajo plane flies into Port Alsworth, Alaska

SISTER SCHOOLS—SEATTLE, WA

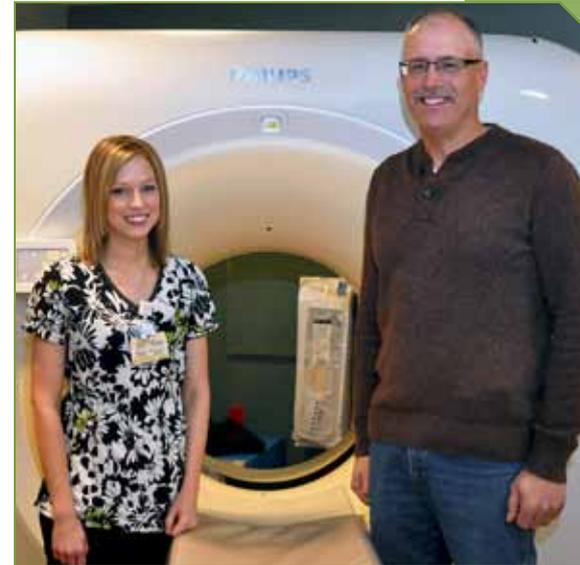
Grant Title: *New Program Staff—To expand education program*

Sister Schools connects Seattle-area elementary and middle schools with schools in Uganda, Africa, through the act of giving. Seattle-area schools are paired with sister schools in Uganda; the American schools then collect needed supplies and clothing and



Sister Schools connects American and Ugandan students through the act of giving

choose a project to fundraise for and support. Sister Schools often targets low-income schools where students are usually on the receiving end of charity to allow them to experience the joy of giving. The Trust provided \$144,000 for a new executive director in 2011 to help fulfill its mission to develop social awareness and strong moral character in young students while improving living conditions for children in Uganda.



Glendive Medical Center staff with the new CT scanner

GLENDIVA MEDICAL CENTER—GLENDIVA, MT

Grant Title: *New CT Equipment—To diagnose and treat rural patients*

A rural health clinic that is the only clinic in its county, Glendive Medical Center offers a wide range of services in its commitment to a healthier community. Among its many services are a nursing home, an assisted living home, in-patient and out-patient behavioral health services, and a dozen specialty services provided by local physicians. A new CT scanner was purchased with help from a 2011 Trust grant of \$250,000. The sophisticated unit allows for lower patient radiation doses and a wide array of diagnostic capacity, which in turn allows patients to stay closer to home and enjoy accurate diagnoses.



Wright Hall, the heart of Menucha Retreat and Conference Center

**FRIENDS OF MENUCHA—
CORBETT, OR**

Grant Title: *Historic Hall Restoration—To increase guest safety*

Located in rural Oregon, Menucha Retreat and Conference Center serves about 10,000 people and 400 groups each year by providing retreat space for leadership development, spiritual formation, and team building. Wright Hall, Menucha's main house, contains the dining hall, main gathering hall, and sleeping quarters for 50 people; it has suffered severe weathering from 80 years of exposure to the harsh conditions in the Columbia Gorge. In 2011 the Trust supported the renovation of Wright Hall with a grant of \$85,000 to help preserve the building from major damage and improve its appearance and safety for guests.

FEATURED GRANTS
SCIENTIFIC RESEARCH

TRINITY WESTERN UNIVERSITY—LANGLEY, BC
Grant Title: *The Role of ILK in the Differentiation and Progression of Retinoblastomas (MCRPLS)*

The Trust awarded a Murdock College Research Program for Life Sciences grant of \$48,500 to Dr. Julia Mills in 2011 to study childhood cancer in the eye. Also pictured is

William Sikkema, a student whose research was made possible because of a summer research stipend provided by the same award. Dr. Mills' research was conducted in the new cell biology laboratory located in the Neufeld Science Research Centre, funded by a 2010 Trust grant, one of the top science programs in Western Canada.



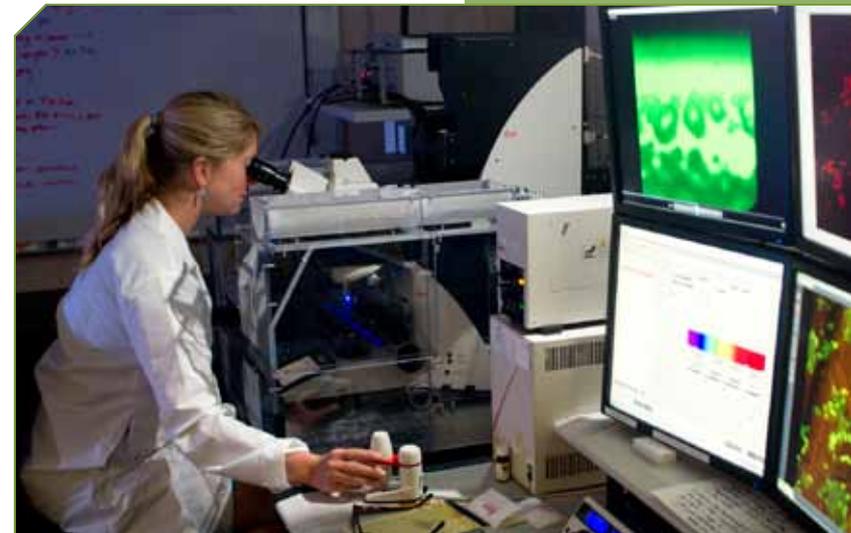
Dr. Julia Mills studies childhood eye cancer with undergraduate students at Trinity Western University

MONTANA STATE UNIVERSITY BOZEMAN—BOZEMAN, MT

Grant Title: *Acquisition of Confocal Microscope System—To support live imaging development*

Montana State University Bozeman is creating a dedicated live-imaging facility that will allow faculty and students to perform research in neuroscience with powerful new approaches. The Trust granted \$450,000 in 2011 for a new confocal microscopy system and laser for live imaging that will enable neuroscientists to research and understand how neural circuits contribute to neural function and behavior, as well as optically record the activity of specific neural circuits. This state-of-the-art microscope serves the work of biology researchers and students not only in the Northwest but throughout the United States.

Microbiology graduate student Kristen Brileya works with the new confocal microscope at Montana State University Bozeman





A mother holds her son's immunization card during PATH's new meningitis vaccine campaign in Burkina Faso, Africa. Photo by Gabe Biencycki

PATH—SEATTLE, WA
**Grant Title: *Technology Enhancements—
To improve financial and project management of global health initiatives***

An international leader in the global health field, PATH makes vaccines and treatments affordable, accessible, and available to the most underserved and remote populations in the world. PATH develops vaccine technology in its Seattle laboratories and selects developing-world companies to manufacture and distribute these life-saving products to their vulnerable communities. The Trust granted \$255,000 in 2011 toward organizational infrastructure improvements to advance PATH's global health mission to serve the health needs of the developing world.

ENRICHMENT INITIATIVES

The Trust supplements its grantmaking efforts with *Enrichment Initiatives* to fulfill its desire to strengthen and enrich the quality of life of individuals and communities in the Pacific Northwest. Through these Enrichment Initiatives, the Trust seeks to nurture and strengthen sectors of particular interest by addressing difficult and persistent issues, enhancing the quality and capacity of individual organizations, and improving the abilities and skills of those who are in positions of leadership. Enrichment programs are offered in science education, organizational capacity building, leadership development, and special grants programs.

ENRICHMENT INITIATIVES IN 2011:

1. SCIENCE EDUCATION

- Enrichment programs in *science education* add value to the work done by secondary school teachers and higher education faculty and their students. Our science education Enrichment programs are carried out through grants and supported by Trust-hosted and Trust-sponsored conferences. Five programs make up science education: Murdock College Science Research Program, Partners in Science (PIS), PIS Supplemental, Murdock College Research Program for Life Sciences, and Research Start-Up Grants for New Science Faculty.

2. CAPACITY BUILDING

- Non-profit organizations operate in an increasingly complex society and marketplace. Within this environment, an organization's ability to build its capacity is crucial to sustaining, enhancing, and expanding necessary programs. To assist organizations, the Trust provides a number of workshops designed to address critical issues in areas such as fundraising and board development. *Capacity Building* programs include Essentials of Development, Advanced Development, and Board Leadership and Development.

3. CHRISTIAN LEADERSHIP

- Christian Leadership* convenes leaders, educators, and advisors in order to help them meet the critical and persistent leadership needs faced by Northwest organizations. The Trust's goal is to bolster organizational efforts by developing more effective leaders who are better prepared to serve mission-based organizations and their communities. The three programs in Christian Leadership are Christian Leadership Advance, Vision and Call Internship Program, and Women in Leadership.

4. SPECIAL GRANTS

- Special grants* support Nonprofit Support Organizations and K-12 Private Education.



Kevin Haler of Lake City High School in Idaho is in the PIS program and studies the Use of Nanoparticle Probes for Biosensing at the University of Idaho laboratory

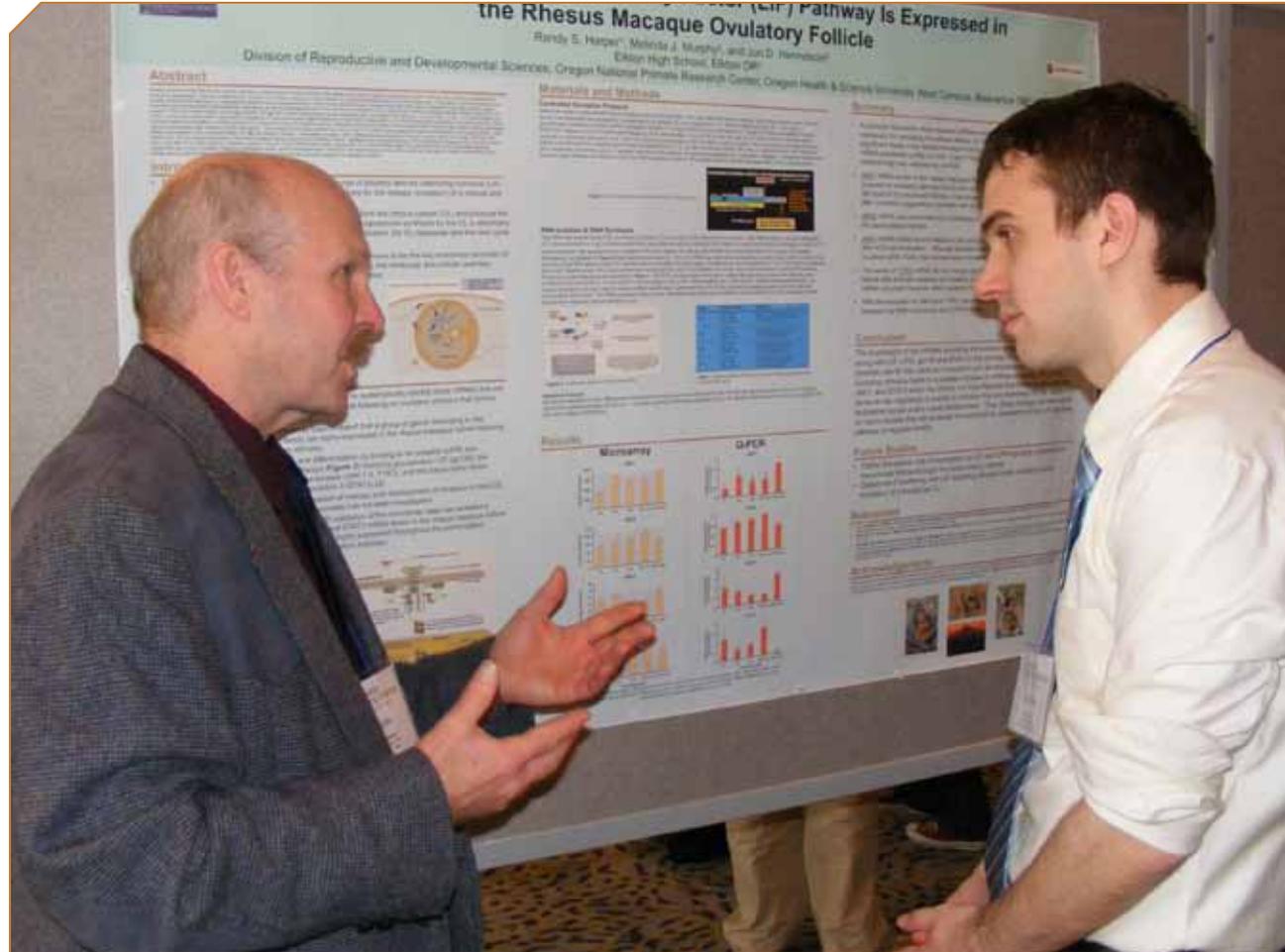
ENRICHMENT INITIATIVES SCIENCE EDUCATION

MURDOCK COLLEGE SCIENCE RESEARCH PROGRAM (MCSR)

- The goal of *MCSR* is to strengthen faculty and undergraduate student research efforts in the natural sciences in private four-year liberal arts colleges in the Trust's grant-making region. The Trust sponsors an accompanying MCSR Conference each fall, which celebrated its twentieth year in 2011.

PARTNERS IN SCIENCE (PIS) PROGRAM

- The *PIS Program* allows high school science teacher partners to work with investigator mentors in science labs doing cutting-edge research over the course of two summers for the purpose of bringing the knowledge from the research lab back into the high school science classroom. Corresponding conferences occur in Vancouver, Washington, each August and in San Diego each January. Fourteen teacher-mentor partnerships were funded in 2011.



Randy Harper of Elkton High School in Oregon discusses his work with fellow partner Ben Hart at the Partners in Science Conference. Randy is working with Jon Hennebold at the Oregon National Primate Research Center at OHSU researching Characterization of Transcriptome in Primate Ovarian Function.

ENRICHMENT INITIATIVES SCIENCE EDUCATION

PARTNERS IN SCIENCE SUPPLEMENTAL PROGRAM

- High school teachers who have completed two summers of research in the PIS Program may apply for a *Supplemental award* in order to implement ideas from the research partnership into their classrooms. Ten awards were given in 2011.



High School students perform research in Randall James' classroom at North Central High School in Spokane, Washington

Spotlight on one of our Partners:

RANDALL JAMES

Randy is a teacher at North Central High School in Spokane, Washington. He participated in the Partners in Science program in 1998 and 1999, when he worked in the laboratory of Dr. Donald Lightfoot at Eastern Washington University (EWU) in Cheney, Washington. In 2000 he received a Partners in Science Supplemental award to support student research at his high school, which measured the amount of soil DNA to determine the vitality of soil microbe ecosystems in active farm soils under a variety of farming practices.

Randy has put his Partners experience to great use. He has transformed his classroom to be more of a research laboratory than a traditional high school classroom in that it is more inquiry focused with opportunities for students to participate in molecular biology research. He has continued his connection with EWU for the benefit of his students. As the result of his continuing efforts, he has received several other grants, a number of his colleagues were drawn to participate in the Partners in Science Program, and several of his students have gone on to college to pursue science degrees.

ENRICHMENT INITIATIVES SCIENCE EDUCATION

MURDOCK COLLEGE RESEARCH PROGRAM FOR LIFE SCIENCES (MCRPLS)

- ▮ *MCRPLS* is designed to support research in the life sciences at private, predominantly undergraduate colleges and universities in the Trust's funding region. The fourteenth round of grants was given in 2011 for ten life sciences projects.

RESEARCH START-UP GRANTS FOR NEW SCIENCE FACULTY

- ▮ The *Faculty Start-Up* program offers support to supplement start-up costs for the establishment of new faculty positions in the natural sciences at private undergraduate colleges and universities in the Trust's five-state region. Five grants were awarded in 2011, for a total of 51 grants to 16 institutions since the program was established in 2005.



Seattle University undergraduate students
conduct research as part of MCRPLS

ENRICHMENT INITIATIVES

CAPACITY BUILDING

ESSENTIALS OF DEVELOPMENT

- *This seminar* is designed to help small or start-up organizations build a sustainable development structure. A three-member faculty of Pacific Northwest leaders presents valuable materials and strategies to about ten organizations in a pair of two-day sessions. A cohort of 11 organizations began program improvements and upgrades in 2011; those results will be assessed in 2012.

ADVANCED DEVELOPMENT

- The *Advanced Development seminar* helps larger organizations with a basic development structure in place to enhance their fund-raising skills and focus their strategies. In 2011, 20 individuals representing six organizations benefitted from the program.

BOARD LEADERSHIP AND DEVELOPMENT

- *This pilot program* helps young non-profit organizations identify the strategic steps and benchmarks needed to create a sustainable future to fulfill their unique missions as they build the capacity of their board and staff. A cohort of eight organizations participated in the pilot program in 2011, with a program assessment slated for 2012.

ENRICHMENT INITIATIVES

CHRISTIAN LEADERSHIP

CHRISTIAN LEADERSHIP ADVANCE

- The *Leadership Conference* was established for leaders who have the privilege and responsibility of training other people to become leaders. Participants include Christian ministry leaders, educators, trainers, businessmen, and others. In 2011 about 190 leaders representing 125 organizations gathered for the seventh annual conference.

VISION AND CALL INTERNSHIP PROGRAM

- The *Vision and Call Internship Program* exists to foster a sense of societal responsibility in college-aged students by connecting them with internship sites in and around the Northwest. Operating on an apprenticeship model, Vision and Call internships allow students to consider their vocational direction while gaining meaningful ministry or work experience. About 75 interns representing 21 organizations are participating in the 2011–2012 program.

Vision and Call interns discuss their experiences during the annual retreat



ENRICHMENT INITIATIVES
CHRISTIAN LEADERSHIP

WOMEN IN LEADERSHIP

- ▮ *Women in Leadership* is a program designed for female professionals in middle management or its equivalent. The biannual Women in Leadership conferences offer a chance for networking and skill-building in a welcoming environment. Nearly 130 women attended the conferences in 2011, representing 55 organizations.



Women in middle-management connect at the Women in Leadership Conference

ENRICHMENT INITIATIVES SPECIAL GRANTS

NONPROFIT SUPPORT ORGANIZATIONS

- ▮ The Trust has a long history of supporting the non-profit community's capacity building activities and funding nonprofits that provide this capacity building support. As a result of a 2007 study conducted with several Pacific Northwest *nonprofit support organizations*, the Trust committed to providing multi-year core program support for statewide and regional supporting entities that provide quality capacity building education programs and services. In 2008 the Trust made grants to build the internal capacity of these nonprofit support organizations, with a follow-up renewal grant in 2011.

K-12 PRIVATE EDUCATION

- ▮ Throughout its history, the Trust has sought to strengthen and support the work of *K-12 private and Christian schools*, a vital subsector of the region's dynamic and complex system of education. After a 2007 study was conducted to determine how the Trust might have a greater impact on these schools, a number of conversations and roundtables were held to identify priorities of need in this area of the education sector. The Trust made several grants in 2008 to building capacity in these schools and renewed these grants in 2011.

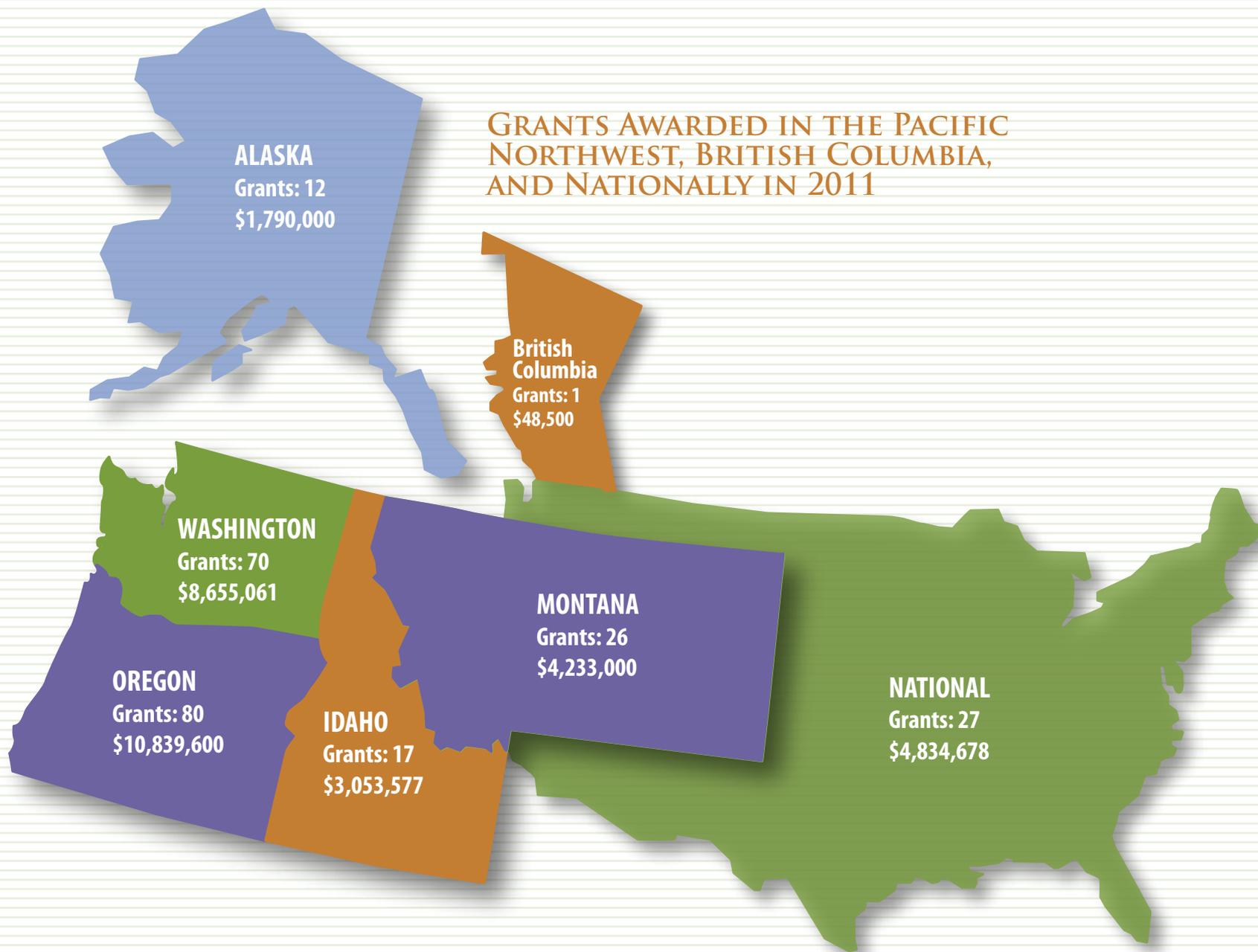
TRUSTFACTS

Over 1,300 leaders from more than 475 organizations and institutions participated in one of the Murdock Trust's Enrichment programs in 2011.



The Murdock Trust
hosts its own group
of interns each
summer as part of its
enrichment activities

GRANTS AWARDED IN THE PACIFIC NORTHWEST, BRITISH COLUMBIA, AND NATIONALLY IN 2011



GRANTS AWARDED 2011
ARTS & CULTURE

Alaska Dance Theatre, Inc.

New Artistic Staff

To support professional dance company and education programs

Arts & Culture | Anchorage, AK | **\$80,000**

Artist Trust, A Resource for Washington
Program Expansion

To support statewide business training for artists

Arts & Culture | Seattle, WA | **\$148,000**

Center for Religious Humanism

Development Program Expansion

To advance the intersection of art and faith

Arts & Culture | Seattle, WA | **\$196,000**

Craterian Performances Company

Sound Equipment

To enhance audience experience

Arts & Culture | Medford, OR | **\$81,000**

Alaska Dance Theatre's ballet company performs *Othello: The Moore of Venice*



Artist Trust grant recipient Anne Drew Potter's self-portrait with her work *Curious*





A Neskowin Coast Foundation workshop student works in encaustic, or hot wax, painting

GRANTS AWARDED 2011
ARTS & CULTURE

Neskowin Coast Foundation

Capital Improvements

To enhance arts education programs
Arts & Culture | Otis, OR | **\$175,000**

Northwest Professional Dance Project
New Marketing and Development Director

To support performance and education
Arts & Culture | Portland, OR | **\$135,200**

Oregon Rail Heritage Foundation
New Building

To house historic steam locomotives
Arts & Culture | Portland, OR | **\$500,000**

Oregon Symphony Association
Expand Development Program

To support programming
Arts & Culture | Portland, OR | **\$307,000**

Pentacle Theatre, Inc.

Production Equipment

To enhance theater experience
Arts & Culture | Salem, OR | **\$75,000**

Portland Classical Chinese Garden
Technology Enhancements

To enrich visitor experience
Arts & Culture | Portland, OR | **\$125,000**

Portland Taiko

Program Expansion

To increase earned income
Arts & Culture | Portland, OR | **\$69,500**

Pratt Fine Arts Center
Establish New Program

For students of the wood arts
Arts & Culture | Seattle, WA | **\$150,000**



Sarah Slipper, founding artistic director of Northwest Professional Dance Project, trains company dancers for her latest work

The traditional Lantern Viewing Evening at Portland Classical Chinese Garden that ends its Chinese New Year celebration

GRANTS AWARDED 2011

EDUCATION ~ FORMAL

Alaska Christian College

Establish Development Program

To support Alaska Native education

Education > Formal | Soldotna, AK | **\$180,000**

Association of Christian Schools International

K-12 Christian Schools Capacity-Building Initiative Extension

For fund development training program

Education > Formal | Colorado Springs, CO | **\$167,200**



Students and faculty in the newly remodeled Learning Resource Center in Alaska Christian College's academic learning environment

George Fox University

Building Renovation

To establish Doctor of Physical Therapy program

Education > Formal | Newberg, OR | **\$400,000**

George Fox University

K-12 Christian Schools Capacity-Building Initiative Extension

For mentoring and professional development for educators

Education > Formal | Newberg, OR | **\$200,000**

Linfield College

Renovation of Historic Building

For enhanced teaching technologies

Education > Formal | McMinnville, OR | **\$285,000**

Mars Hill Graduate School

Establish Continuing Education Program

To train ministry and lay leaders

Education > Formal | Seattle, WA | **\$300,000**

Northwest District - Lutheran Church Missouri Synod

K-12 Christian Schools Capacity-Building Initiative Extension

For financial sustainability program

Education > Formal | Portland, OR | **\$154,000**

Our Lady of the Lake Catholic Church

New Science and Technology Classrooms

To enhance K-8 school

Education > Formal | Lake Oswego, OR | **\$150,000**

Pacific Lutheran University

KPLU Radio Equipment

To manage digital music library and playlists

Education > Formal | Tacoma, WA | **\$70,400**

Portland State University Foundation

Electron Microscope Training and Loan Program

To improve middle and high school science instruction

Education > Formal | Portland, OR | **\$260,000**

Seattle Pacific University

K-12 Christian Schools Capacity-Building Initiative Extension

For professional learning communities program

Education > Formal | Seattle, WA | **\$200,000**

Washington State University Foundation

Acquisition of Laboratory Equipment

For Vancouver campus' renewable energy track

Education > Formal | Pullman, WA | **\$250,500**

Western Baptist College, dba Corban University

Establish Online Graduate Program

To prepare students for ministry

Education > Formal | Salem, OR | **\$337,000**

GRANTS AWARDED 2011

EDUCATION ~ INFORMAL

Alaska Zoo

Educational Signage

To enhance visitor experience
Education > Informal | Anchorage, AK |
\$62,000

Atomic Heritage Foundation

Hanford Exhibit Development

To interpret role in the Manhattan Project
Education > Informal | Washington, DC |
\$165,000

Boise Community Radio Project, Inc.

New Equipment

To serve the Treasure Valley
Education > Informal | Boise, ID | **\$60,000**

**Captain Michael King Smith Evergreen
Aviation Educational Institute**

Magic Planet Museum Exhibit

To motivate and educate visitors
Education > Informal | McMinnville, OR |
\$130,000

Catholic Broadcasting Northwest, Inc.

New Equipment

To expand programming to central and
southern Oregon
Education > Informal | Portland, OR |
\$100,000

Center for Religion and Diplomacy, Inc.

Expand Educational Reform Project

To develop programs for teacher training
Education > Informal | Washington, DC |
\$225,000

Children's Museum of Tacoma

Facility Renovation and Exhibit Construction

To expand services for visitors
Education > Informal | Tacoma, WA |
\$300,000

Coos County Historical Society

New Museum

To educate visitors about regional culture
and history
Education > Informal | North Bend, OR |
\$250,000

**Foundation for Research on Economics
and the Environment**

Economics and Environmental Seminars

For religious leaders
Education > Informal | Bozeman, MT |
\$60,000

Foundation for Teaching Economics

Pacific Northwest Educational Workshops

To support classroom instruction of
economic principles
Education > Informal | Davis, CA | **\$90,000**

Freedoms Foundation at Valley Forge

Teacher Workshops

To advance the ideals of American citizenship
Education > Informal | Valley Forge, PA |
\$120,000

Friends of KSPS

New Equipment

For program distribution and productions
Education > Informal | Spokane, WA |
\$200,000

Friends of Montana PBS, Inc.

New Equipment Acquisition

To expand public television to
Flathead County
Education > Informal | Bozeman, MT |
\$150,000

Heritage Foundation

Education Research and Outreach

To address educational reform
Education > Informal | Washington, DC |
\$375,000

Institute for Humane Studies, Inc.

Pacific Northwest Program

To advance the principles of liberty
through education
Education > Informal | Arlington, VA |
\$90,000



The Alaska
SeaLife Center
at the Seward
Association for
the Advancement
of Marine Science

GRANTS AWARDED 2011

EDUCATION ~ INFORMAL

Intercollegiate Studies Institute, Inc.

Pacific Northwest Leadership Project

To further students' understanding of economic, political, and spiritual values
Education > Informal | Wilmington, DE | \$260,000

National Center for Policy Analysis

Health Care Study

To promote personal choice and free-market competition
Education > Informal | Dallas, TX | \$450,000

National Strategy Information Center, Inc.

Security Research

To prepare educators and policymakers for a new environment
Education > Informal | Washington, DC | \$350,000

Oregon Museum of Science and Industry

Renewable Energy Exhibit

To educate visitors
Education > Informal | Portland, OR | \$230,000

Philanthropy Roundtable

Alliance for Charitable Reform Program

To promote the value of charitable giving
Education > Informal | Washington, DC | \$120,000

Political Economy Research Center, Inc.

dba Property Environment Research Center

Research, Outreach, and Education Program

To apply free market environmentalism to Pacific Northwest Indian reservations
Education > Informal | Bozeman, MT | \$360,000

Seward Association for the Advancement of Marine Science Capital Improvements

To support research, rehabilitation, and education
Education > Informal | Seward, AK | \$233,000

Sitka Sound Science Center

New Hatchery Equipment

To improve education
Education > Informal | Sitka, AK | \$57,000

University of Montana Foundation

New Radio Transmission and Production Equipment

For programming in Flathead Lake region communities
Education > Informal | Missoula, MT | \$145,000

Washington Policy Center

Expand Research Center

To address challenges in education
Education > Informal | Seattle, WA | \$180,000

A hands-on exhibit in OMSI's Turbine Hall captures the attention of a young child.
Photo by Gia Goodrich



GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Abuse Recovery Ministry & Services

New Spokane Staff

To expand victim care
Health & Human Services | Hillsboro, OR |
\$125,000

Adventist World Aviation

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Berrien Springs,
MI | \$59,262

Air Serv International, Inc.

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Warrenton, VA |
\$177,784

Allelon International, Inc.

New Staff and Program Development

To develop global social enterprise initiative
Health & Human Services | Eagle, ID | \$250,000

Arctic Barnabas Ministries, Inc.

*Aircraft Modifications and Maintenance
Equipment*

To build program capacity
Health & Human Services | Kenai, AK |
\$115,000

Arrow Leadership Ministries, Inc.

New Program Staff

To train Northwest leaders
Health & Human Services | Blaine, WA | \$181,000

Barrett Hospital and Health

New Diagnostic Imaging Equipment

To serve rural Montana patients
Health & Human Services | Dillon, MT |
\$200,000

Big Brothers Big Sisters of Puget Sound

Washington State Performance Manager

To serve youth
Health & Human Services | Seattle, WA |
\$177,000

**Billings District Council of the Society
of St. Vincent de Paul**

Service Center Remodel

To expand client services
Health & Human Services | Billings, MT |
\$100,000

Birch Community Services, Inc.

New Truck

To increase perishable food capacity
Health & Human Services | Portland, OR |
\$50,500

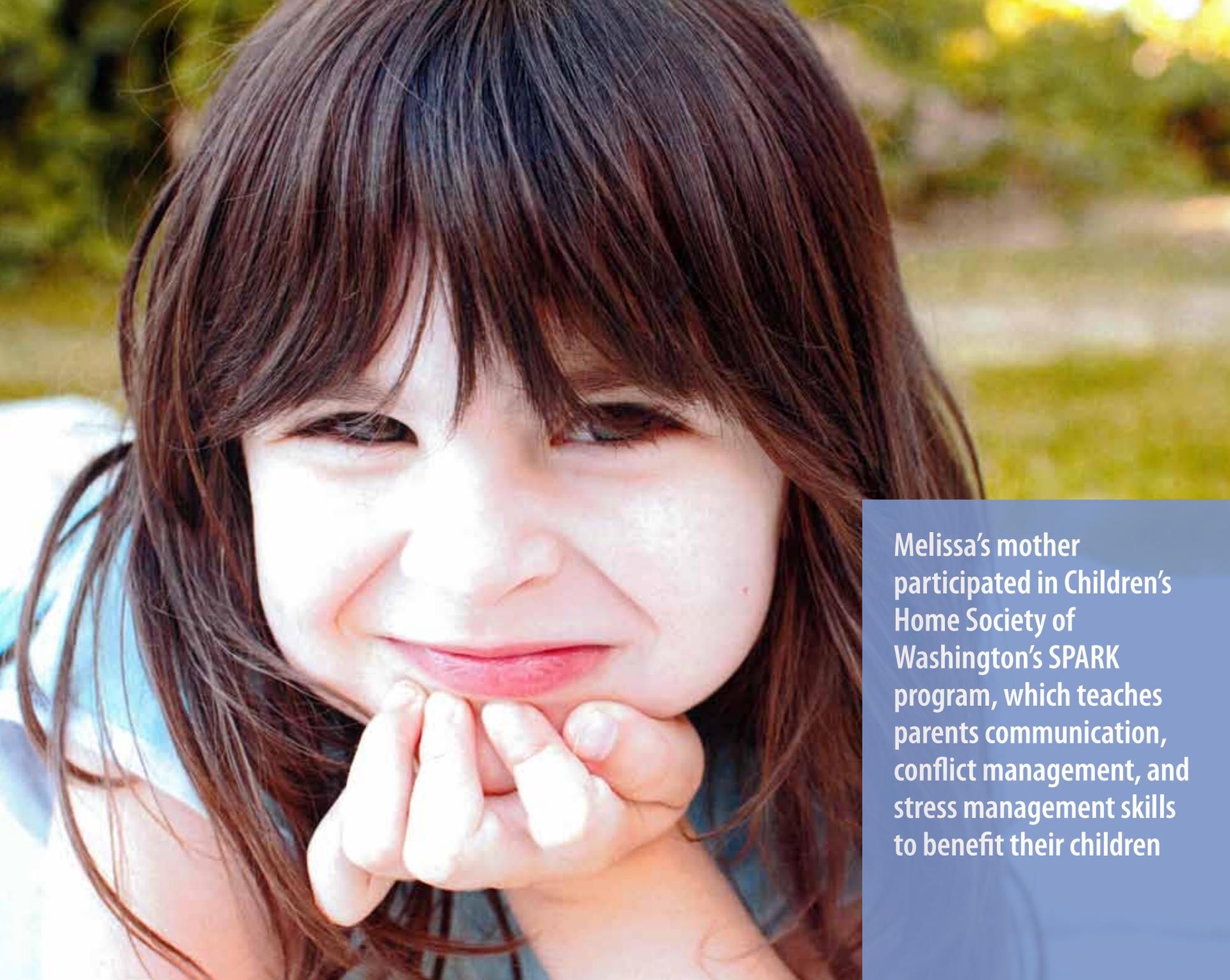
Blanchet House of Hospitality

New Service Center Construction

To serve Portland's homeless
Health & Human Services | Portland, OR |
\$450,000

The 32nd class of Arrow
Leadership Ministries at
Keats Island, Washington





Melissa's mother participated in Children's Home Society of Washington's SPARK program, which teaches parents communication, conflict management, and stress management skills to benefit their children

GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Boys & Girls Club of Red Lodge & the Beartooth Front, Inc.

Clubhouse Renovation and Expansion

To serve youth in Carbon County
Health & Human Services | Red Lodge, MT |
\$250,000

Boys & Girls Clubs of the Columbia Basin

New Club Building

To serve youth
Health & Human Services | Moses Lake, WA |
\$250,000

Bozeman Deaconess Foundation

Emergency Department Expansion

To improve services for rural patients
Health & Human Services | Bozeman, MT |
\$300,000

Camp Fire USA Alaska Council

Camp K Community Hall

To serve campers
Health & Human Services | Anchorage, AK |
\$100,000

Camp Fire USA Portland Metro Council

New Staff

To support growth and sustainability
Health & Human Services | Portland, OR |
\$106,000

Capitol Ministries

Program Expansion

To serve elected officials and staff in nation's capital
Health & Human Services | Santa Clarita, CA |
\$225,000

Center for Transforming Mission

New Staff

To develop City as Classroom initiative
Health & Human Services | Tacoma, WA |
\$60,000

Children's Home Society of Washington

New Development Staff

To serve families in the Spokane region
Health & Human Services | Seattle, WA |
\$185,000

Christianity Today International

Multimedia Storytelling

To reach a new generation of readers
Health & Human Services | Carol Stream, IL |
\$201,000

Clallam County Hospital District No. 1, dba Forks Community Hospital

New Equipment

To serve rural cardiology patients
Health & Human Services | Forks, WA | **\$43,000**



College Success Foundation

New Program Staff

For training center
Health & Human Services | Issaquah, WA |
\$208,500

Columbia River Community Health Services

New Clinic

To expand services for rural patients
Health & Human Services | Boardman, OR |
\$200,000

A staff member of Camp Fire Portland's Elementary School Program helps a student with her homework after school

GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Compass Housing Alliance

Transitional Housing Construction

For homeless veterans and their families
Health & Human Services | Seattle, WA |
\$190,000

DePaul Industries

Production Equipment

To expand employment for workers with disabilities
Health & Human Services | Portland, OR |
\$150,000

Emergency Food Network of Tacoma and Pierce County

Capital Improvements

To increase energy efficiency
Health & Human Services | Lakewood, WA |
\$100,000

FareStart

Catalyst Kitchens Replication

To expand culinary training for the homeless
Health & Human Services | Seattle, WA |
\$220,000

Farm in the Dell Great Falls, Inc.

New Housing Unit

To serve adults with developmental disabilities
Health & Human Services | Great Falls, MT |
\$150,000

Financial Stewardship Resources, Inc.

Program Expansion

For volunteer board member training
Health & Human Services | Philomath, OR |
\$157,000

Flying Mission USA, Inc.

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Worthington, MN |
\$59,262

The Foraker Group

Nonprofit Support Organization Initiative Extension

To strengthen internal capacity to serve the non-profit community
Health & Human Services | Anchorage, AK |
\$300,000

Fourth Memorial Church

Riverview Camp Tunnel Construction

To improve camper safety
Health & Human Services | Spokane, WA |
\$170,000

Franklin County Medical Center

New Hospital Equipment

To improve care for rural patients
Health & Human Services | Preston, ID |
\$145,000

Friends of Menucha Foundation

Historic Hall Restoration

To increase guest safety
Health & Human Services | Corbett, OR |
\$85,000



A volunteer helps paint the new Farm in the Dell residence for adults with disabilities

GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Friends of the Children – Portland

New Staff

To serve southeast Portland
Health & Human Services | Portland, OR |
\$209,000

Friends of the Teton River, Inc.

New Education Staff

To support conservation education programs
Health & Human Services | Driggs, ID |
\$110,000

General Conference of Seventh Day Adventists

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Silver Spring, MD |
\$118,523

Glendive Medical Center

New CT Equipment

To diagnose and treat rural patients
Health & Human Services | Glendive, MT |
\$250,000

Grays Harbor County Public Hospital District No. 1

New Equipment

To serve rural patients
Health & Human Services | McCleary, WA |
\$150,000

Great Falls Community Food Bank

Regional Warehouse Expansion and Renovation

To serve the central Montana region
Health & Human Services | Great Falls, MT |
\$130,000

Habitat for Humanity of Lincoln County

Staff Expansion

To support rural low-income home building
Health & Human Services | Newport, OR | **\$62,000**

Habitat for Humanity of Oregon

New Staff

To support local affiliates
Health & Human Services | Salem, OR | **\$145,000**

Habitat for Humanity Portland/Metro East

New Project Manager

To increase capacity for home construction
Health & Human Services | Portland, OR |
\$111,000

Hands On Portland

New Program Staff

To encourage volunteerism
Health & Human Services | Portland, OR |
\$102,000

Healing the Culture

New Educational Program

For high school students
Health & Human Services | Kenmore, WA |
\$55,000

Hopa Mountain Foundation

StoryMakers Program Expansion

To serve rural and tribal children and families
Health & Human Services | Bozeman, MT |
\$158,000



A group of Habitat for Humanity volunteers raises a wall for homes at Rivergate Commons in Portland, Oregon. Photo by Frank Hunt

GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Idaho Corporation of Benedictine Sisters
Water System Improvements

To serve residents and visitors
Health & Human Services | Cottonwood, ID |
\$149,000

Idaho Nonprofit Development Center, Inc.
Nonprofit Support Organization
Initiative Extension

To strengthen internal capacity to serve the
non-profit community
Health & Human Services | Boise, ID | **\$80,000**

Intermountain Deaconess Home for
Children

Building Construction
To serve children with mental illness
Health & Human Services | Helena, MT |
\$225,000

Intermountain Lutheran Camp Association,
dba Luther Heights Bible Camp
Facility Improvements

To serve campers
Health & Human Services | Shoshone, ID |
\$100,000

International Traditional Games Society
New Staff

To advance Native American culture
Health & Human Services | East Glacier Park,
MT | **\$86,000**

JAARS, Inc.
Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Waxhaw, NC |
\$118,523

Jesuit Volunteer Corps Northwest
New Staff

To encourage older adults to serve
Health & Human Services | Portland, OR |
\$154,000

Kenai Watershed Forum
Building Renovation

To support education, research, and
restoration programs
Health & Human Services | Soldotna, AK |
\$150,000

Kootenai Youth Recreation Organization
Construct Community Ice Arena

To serve youth and families in region
Health & Human Services | Post Falls, ID |
\$150,000



Chelsea O'Neill of Jesuit
Volunteer Corps Northwest
weaves with an indigenous
woman in Juneau, Alaska

GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Little Red School House, Inc.

Technology Improvements

To serve children with disabilities
Health & Human Services | Everett, WA |
\$60,000

Loaves and Fishes Centers, Inc.

New Rockwood Center

To serve senior citizens
Health & Human Services | Portland, OR |
\$150,000

Lutheran Community Services Northwest

Mental Health Assessment Tool

To serve refugees
Health & Human Services | SeaTac, WA |
\$119,000

Medical Teams International Northwest

Medical Teams

New Staff and Equipment

For donor information management
Health & Human Services | Portland, OR |
\$210,000

Mercy Air, Inc.

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Holland, MI |
\$59,262

Minidoka Memorial Hospital

New Imaging and Surgical Equipment

To better serve rural patients
Health & Human Services | Rupert, ID | **\$150,000**

Mission Aviation Fellowship

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Nampa, ID |
\$651,877

Mission Padamo Aviation and Support, Inc.

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Luray, VA |
\$59,262

Montana Community Development Corporation

New Chief Financial Officer

To serve low-income, disadvantaged populations
Health & Human Services | Missoula, MT |
\$175,000

Montana HomeOwnership Network, Inc.

New Staff

To develop matching fund program
Health & Human Services | Great Falls, MT |
\$164,000

Montana Nonprofit Association, Inc.

Nonprofit Support Organization Initiative Extension

To strengthen internal capacity to serve the non-profit community
Health & Human Services | Helena, MT |
\$120,000

National Indian Child Welfare Association, Inc.

New Staff

To serve American Indian children and families
Health & Human Services | Portland, OR |
\$158,000

New Tribes Mission, Inc.

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Sanford, FL |
\$770,400

TRUSTFACTS

The Trust contributed nearly \$291,500 to 140 organizations through the staff and trustee matching gifts program in 2011 and almost \$1,600,000 cumulative since 2001.

GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Next Door, Inc.

Facility Renovation

To serve children and families
Health & Human Services | Hood River, OR |
\$162,000

Olive Crest

Program Expansion

To launch Safe Families for Children in
Washington
Health & Human Services | Santa Ana, CA |
\$111,000

Open Arms International, Inc.

New Staff

For organizational restructuring and
development programming
Health & Human Services | Portland, OR |
\$224,000

Portland Habilitation Center, Inc.

New Machine Shop Equipment

To train adults with disabilities
Health & Human Services | Portland, OR |
\$100,000

Puget Sound Christian Clinic

New Staff

To establish fund development program
Health & Human Services | Seattle, WA |
\$132,000

Red Feather Development Group

Program Expansion

To establish Northern Cheyenne office
Health & Human Services | Bozeman, MT |
\$142,000

Reid Saunders Evangelistic Association

New Communications Director

To support programs
Health & Human Services | Salem, OR |
\$151,500

Responder Life

Establish Development Program

To expand programs for first responders
Health & Human Services | Sandy, OR |
\$200,500

Salvation Army - Alaska Division

New Community Center

To serve children and families
Health & Human Services | Anchorage, AK |
\$250,000

Sanford Clinic

Pediatric Clinic Construction

To serve children of the Klamath Basin
Health & Human Services | Sioux Falls, SD |
\$225,000

Sister Schools, Inc.

New Program Staff

To expand education program
Health & Human Services | Seattle, WA |
\$144,000

Spokane District

Dental Society Foundation

Clinic Equipment

To serve low-income patients
Health & Human Services | Spokane, WA |
\$250,000

Spokane Turbine Center

Gifted Program Related Investment

For improved aircraft access
Health & Human Services | Spokane, WA |
\$59,261

St. Andrew Legal Clinic

New Staff

To support non-profit organizations that
serve low-income clients
Health & Human Services | Portland, OR |
\$120,000

**A child's tears turn to a smile
in Kenya, where Open Arms
International carries out its
vision to transform Africa
one life at a time**



GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

St. John's Lutheran Hospital Foundation
New Radiographic and Fluoroscopic Equipment

For improved rural patient care
Health & Human Services | Libby, MT |
\$115,000

St. Joseph Hospital Foundation
Peace Island Medical Center Imaging Equipment

To serve San Juan Islanders
Health & Human Services | Bellingham, WA |
\$250,000

TRUSTFACTS

The Nonprofit Support Organization Initiative of the Murdock Trust provided training and development to hundreds of nonprofits in the Pacific Northwest in 2011.

Step Forward Activities, Inc.
Building Expansion

To increase employment opportunities for adults with disabilities
Health & Human Services | Baker City, OR |
\$100,000

Technical Assistance for Community Service, dba Nonprofit Association of Oregon

Nonprofit Support Organization Initiative Extension

To strengthen internal capacity to serve the non-profit community
Health & Human Services | Portland, OR |
\$300,000

Teen Challenge International Pacific Northwest Centers

Montana Facility Renovation and Expansion

To serve women
Health & Human Services | Lebanon, OR |
\$150,000

Trout Creek Bible Camp, Inc.

Cabin Construction

To support year-round use
Health & Human Services | Corbett, OR |
\$207,000

United Way of Linn County

New Dental Staff

For free clinic
Health & Human Services | Albany, OR |
\$140,000

Ursuline Historical Foundation, Inc.
Centre Restoration Project

To serve constituents
Health & Human Services | Great Falls, MT |
\$150,000

Vadis

Building Renovation

To serve adults with disabilities
Health & Human Services | Sumner, WA |
\$50,000

Western Rivers Conservancy

John Day River Project

To acquire conservation land
Health & Human Services | Portland, OR |
\$140,000

Western Rivers Conservancy's John Day River Project permanently protects more than 16 river miles and 16,000 acres of habitat
Photo by Peter Marbach



GRANTS AWARDED 2011

HEALTH & HUMAN SERVICES

Whidbey Institute

Program Expansion

To enhance civic engagement
Health & Human Services | Clinton, WA |
\$150,000

Whidbey Island Hospital Foundation

New Dispensing System

To improve care for rural patients
Health & Human Services | Coupeville, WA |
\$150,000

Willamette Valley Development Officers

New Staff

To support expanding programs
Health & Human Services | Portland, OR |
\$64,000

World Vision, Inc.

New Development Software

To enhance fund-raising capacity
Health & Human Services | Federal Way, WA |
\$500,000

Yakima Valley Memorial Hospital Charitable Foundation

Children's Village Autism Coordinator

To serve special needs children
Health & Human Services | Yakima, WA |
\$204,000

Young Men's Christian Association of Columbia-Willamette

New Program Staff

To advance the mission
Health & Human Services | Portland, OR |
\$152,000



Youth for Christ USA, Inc. – Spokane

New City Life Center

For Hillyard area youth
Health & Human Services | Spokane, WA |
\$244,000

A pharmacy staff tests the medication dispensing unit that will be used in Whidbey Island Hospital's Emergency Department

A group of young people enjoys Youth for Christ's weekly outreach program City Life Club at the newly built Youth Center



GRANTS AWARDED 2011

VISION AND CALL INTERNSHIP PROGRAM

Aglow International

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Edmonds, WA | **\$20,000**

All God's Children International

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Portland, OR | **\$105,600**

Allelon International, Inc.

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Eagle, ID | **\$70,400**

Christian School Society of Portland Oregon, dba Portland Christian Schools

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Portland, OR | **\$40,000**

Christianity Today International

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Carol Stream, IL | **\$40,200**

The College of Idaho, Inc.

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Caldwell, ID | **\$35,200**

Earl Palmer Ministries

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Seattle, WA | **\$23,000**

George Fox University

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Newberg, OR | **\$13,500**

Gonzaga University, Corporation of

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Spokane, WA | **\$47,000**

Inland Northwest Lutheran Outdoor Ministries, Inc.,

dba Lutherhaven Ministries

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Coeur d'Alene, ID | **\$32,000**

The Navigators

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Colorado Springs, CO | **\$70,400**

New Horizons Ministries

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Seattle, WA | **\$35,000**

North Pacific Conference

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Mercer Island, WA | **\$40,000**

Northwest Leadership Foundation

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Tacoma, WA | **\$46,000**

Northwest Nazarene University, Inc.

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Nampa, ID | **\$105,600**

Oregon Leadership Development Institute

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Portland, OR | **\$79,200**

TRUSTFACTS

Seventy-five interns in 21 organizations took part in the 2011 *Vision and Call Internship Program*, preparing recent college graduates for emerging leadership in Pacific Northwest non-profit sectors. A total of 335 interns representing 25 organizations have participated in *Vision and Call* since its inception.

GRANTS AWARDED 2011

VISION AND CALL INTERNSHIP PROGRAM

Oregon Leadership Development Institute

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Portland, OR | **\$62,000**

Portland Leadership Foundation

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Portland, OR | **\$70,400**

Seattle Area Youth for Christ

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Seattle, WA | **\$52,000**

Twin Rocks Friends Conference Association

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Rockaway Beach, OR | **\$45,000**

University of Portland

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Portland, OR | **\$46,200**

Urban Impact

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Seattle, WA | **\$70,000**

Warm Beach Christian Camps and Conference Center

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Stanwood, WA | **\$43,000**

Whitworth University

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Spokane, WA | **\$52,800**

World Vision, Inc.

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Federal Way, WA | **\$55,000**

Young Life

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Colorado Springs, CO | **\$70,400**

Young Life

Vision and Call Internship Program

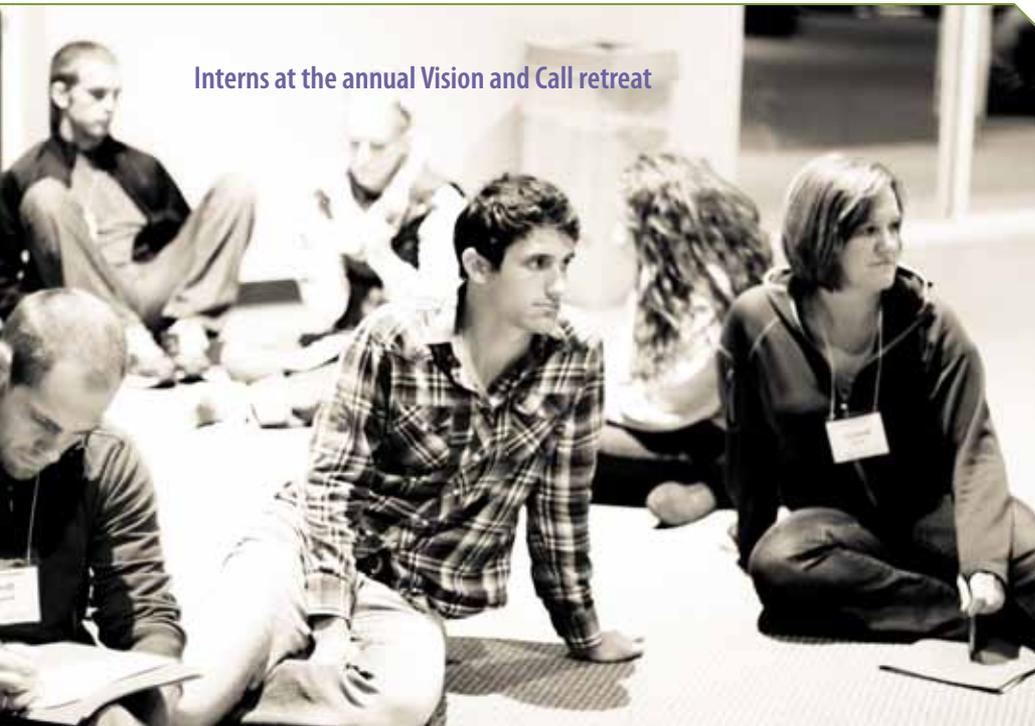
Health & Human Services > Vision and Call |
Colorado Springs, CO | **\$57,200**

Youth Dynamics

Vision and Call Internship Program

Health & Human Services > Vision and Call |
Burlington, WA | **\$105,600**

Interns at the annual Vision and Call retreat



GRANTS AWARDED 2011

SCIENTIFIC RESEARCH ~ GENERAL

Boise VA Medical Center

Acquisition of Biomedical Research Equipment

For studies of infectious diseases
Scientific Research | Boise, ID | **\$337,500**

Montana State University Bozeman

Purchase of a Micro X-Ray CT Scanner

For studies of materials at sub-zero temperatures
Scientific Research | Bozeman, MT | **\$301,000**

Montana State University Bozeman

Acquisition of Confocal Microscope System

To support live imaging development
Scientific Research | Bozeman, MT | **\$450,000**

Oregon Health & Science University Foundation

Acquisition of a Super-Resolution Light Microscope

For studies of cells and tissues
Scientific Research | Portland, OR | **\$450,000**

Oregon State University

Acquisition of a High-Resolution Transmission Electron Microscope

For studies of biological, soft sample, and novel hard materials
Scientific Research | Corvallis, OR | **\$425,000**

PATH (Program for Appropriate Technology in Health)

Technology Enhancements

To improve financial and project management of global health initiatives
Scientific Research | Seattle, WA | **\$255,000**

Prince William Sound Science & Technology Institute

Research Vessel Upgrades

To support studies of the marine ecosystem
Scientific Research | Cordova, AK | **\$248,000**

Puget Sound Blood Center and Program

Purchase of Medical Research Instrumentation

For studies of blood and blood-related diseases
Scientific Research | Seattle, WA | **\$400,000**

University of Idaho Foundation, Inc.

Acquisition of Bioinformatics Computer Core Equipment

For studies of evolutionary processes
Scientific Research | Moscow, ID | **\$335,000**

University of Idaho Foundation, Inc.

Equipment Acquisition for Research in Mechanical Engineering

For studies to improve internal combustion engines
Scientific Research | Moscow, ID | **\$292,000**

Washington State University Foundation

Acquisition of Specialized Environment Chambers

For research on impacts of global climate change
Scientific Research | Pullman, WA | **\$382,000**

Washington State University Foundation

Acquisition of Engineering Research Equipment

For studies of biomass processing
Scientific Research | Pullman, WA | **\$179,000**

Western Washington University Foundation

Multi-Disciplinary Science Research Program

To support undergraduate research
Scientific Research | Bellingham, WA | **\$138,500**

Willamette University

Acquisition of a Laser Scanning Confocal System

To advance research and training in biology, chemistry, and physics
Scientific Research | Salem, OR | **\$171,000**

Dr. Xiaoping Wu conducts an experiment using Puget Sound Blood Center's new FACSria III Cell Sorter



GRANTS AWARDED 2011

PARTNERS IN SCIENCE

Centralia College

Use of Dendrochronology for Investigating "Ghost Forest" at Mount Hood, Oregon
Scientific Research > Partners in Science |
Centralia, WA | \$15,000

Evergreen State College

Monitoring PO2 and Hemoglobin Saturation in Skin Grafts
Scientific Research > Partners in Science |
Olympia, WA | \$15,000

Evergreen State College

Needle-less Methods for Delivering Gene-Based Vaccines to Rainbow Trout
Scientific Research > Partners in Science |
Olympia, WA | \$15,000

Gonzaga University, Corporation of

Studies of Plethodontid Salamanders Pheromone Gene Variation
Scientific Research > Partners in Science |
Spokane, WA | \$15,000

Montana State University Bozeman

Investigating Relationships Between Vegetation, Climate Change, and Fire History
Scientific Research > Partners in Science |
Bozeman, MT | \$15,000

Montana State University Bozeman

Studies of Hyperthermophilic Archaeal Viruses
Scientific Research > Partners in Science |
Bozeman, MT | \$15,000

Oregon Health & Science University

Studies of Cryopreservation of Ovarian Function from Anti-Cancer Therapy
Scientific Research > Partners in Science |
Beaverton, OR | \$15,000

Oregon Health & Science University

Characterization of Endometrium Retinoid Receptors
Scientific Research > Partners in Science |
Beaverton, OR | \$15,000

Oregon Health & Science University

Characterization of Transcriptome in Primate Ovarian Function
Scientific Research > Partners in Science |
Beaverton, OR | \$15,000

University of Alaska-Anchorage

Investigations in Mammalian Copper Metabolism
Scientific Research > Partners in Science |
Anchorage, AK | \$15,000

University of Montana

Use of Modified Silica Polyimine Composites for Microbial and Viral Capture
Scientific Research > Partners in Science |
Missoula, MT | \$15,000

University of Washington

Studies of Bone Marrow Transplant-Derived Microglia
Scientific Research > Partners in Science |
Seattle, WA | \$15,000

Washington State University Foundation

Role of Planktonic Grazers in Cyanobacteria Toxin Production
Scientific Research > Partners in Science |
Pullman, WA | \$15,000

Willamette University

Ethylene Regulation of Floral Transition in "Arabidopsis Thaliana"
Scientific Research > Partners in Science |
Salem, OR | \$15,000



Greg Whatley of South Salem High School, Oregon, performs research with Partners in Science mentor Sarah Kirk and a graduate student at Willamette University

GRANTS AWARDED 2011

PARTNERS IN SCIENCE SUPPLEMENTAL

Anaconda High School

Exploration of Hot Springs Microorganisms
Scientific Research > Partners in Science Supplemental | Anaconda, MT | \$7,000

Eastlake High School

Biotechnological Studies of Nematode Worm Species
Scientific Research > Partners in Science Supplemental | Sammamish, WA | \$7,000

Gladstone High School

Synthesis and Spectrographic Analysis of Gold Nanoparticles
Scientific Research > Partners in Science Supplemental | Gladstone, OR | \$7,000

TRUSTFACTS

The national *Partners in Science Conference* held in San Diego involved many partnerships in 2011, including Research Corporation for Science Advancement and Columbia University. More than 300 attendees represented the Pacific Northwest and other national programs.

Heppner Jr./Sr. High School

A Spectroscopical Study of Metalloproteins
Scientific Research > Partners in Science Supplemental | Heppner, OR | \$7,000

Illinois Valley High School

Human Pathology Studies
Scientific Research > Partners in Science Supplemental | Cave Junction, OR | \$7,000

Lincoln High School

Astronomy Research Using Digital Imaging Equipment
Scientific Research > Partners in Science Supplemental | Portland, OR | \$7,000

McMinnville High School

Application of Molecular Biology Techniques
Scientific Research > Partners in Science Supplemental | McMinnville, OR | \$7,000

Prairie High School

Inquiry-Based Investigations of Lupins
Scientific Research > Partners in Science Supplemental | Battle Ground, WA | \$7,000

TRUSTFACTS

The twentieth annual *Murdock College Science Research Program Conference* was held in 2011 and involved 420 top students and faculty from the leading private college undergraduate programs in the Pacific Northwest. Involved is an estimated 90,000 hours of work presented by participating students.

Roosevelt High School

Investigating Organic Compounds Using Gas Chromatography
Scientific Research > Partners in Science Supplemental | Portland, OR | \$7,000

Wellpinit High School

Water Quality Studies of the Spokane River
Scientific Research > Partners in Science Supplemental | Wellpinit, WA | \$7,000

GRANTS AWARDED 2011

MURDOCK COLLEGE RESEARCH PROGRAM FOR LIFE SCIENCES

Pacific University

Study of Plant Secondary Metabolites from "Gaultheria shallon"

Scientific Research > Murdock College Research Program for Life Sciences | Forest Grove, OR | \$48,500

Reed Institute, dba Reed College

Neural Mechanisms Underlying Feeding Phenotypes in a New Cichlid Model for Metabolic Research

Scientific Research > Murdock College Research Program for Life Sciences | Portland, OR | \$49,500

Seattle Pacific University

Paralytic Shellfish Toxins and the Seastar-Mussel Interaction

Scientific Research > Murdock College Research Program for Life Sciences | Seattle, WA | \$40,000

Seattle Pacific University

Social Brain and Vasopressin: Regulation of Maternal Behavior and Aggression in the California Mouse

Scientific Research > Murdock College Research Program for Life Sciences | Seattle, WA | \$40,000

Seattle University

Study of Packaging Determinants Within the C-terminus of Foamy Virus Polymerase Protein

Scientific Research > Murdock College Research Program for Life Sciences | Seattle, WA | \$58,000

Seattle University

Circadian Regulation of Hypothalamic-Pituitary-Adrenal Responsivity

Scientific Research > Murdock College Research Program for Life Sciences | Seattle, WA | \$50,500

Trinity Western University

Role of ILK in the Differentiation and Progression of Retinoblastomas

Scientific Research > Murdock College Research Program for Life Sciences | Langley, BC | \$48,500

University of Portland

Effect of Fatty Acid Modification and Glycosaminoglycan Association on Wnt-Frizzled Binding Affinity

Scientific Research > Murdock College Research Program for Life Sciences | Portland, OR | \$54,000

Willamette University

Genomic Tools for Studies of Coevolution

Scientific Research > Murdock College Research Program for Life Sciences | Salem, OR | \$48,000

Willamette University

Characterizing the Cellular Effects of Stress Steroids on Neurons

Scientific Research > Murdock College Research Program for Life Sciences | Salem, OR | \$50,500

David Dalton, professor of Biology at Reed College, conducts research with a student. Photo by Matt D'Annunzio



GRANTS AWARDED 2011

FACULTY START-UP

Reed Institute, dba Reed College

Start-Up Research Package for New Position in Biology

Scientific Research > Faculty Start-Up | Portland, OR | \$30,000

Seattle University

Start-Up Research Package for New Position in Cell & Molecular Biology

Scientific Research > Faculty Start-Up | Seattle, WA | \$30,000

Seattle University

Start-Up Research Package for New Position in Marine Conservation Biology

Scientific Research > Faculty Start-Up | Seattle, WA | \$30,000

University of Puget Sound

Start-Up Research Package for New Position in Chemistry

Scientific Research > Faculty Start-Up | Tacoma, WA | \$30,000

Whitworth University

Start-Up Research Package for New Position in Chemistry

Scientific Research > Faculty Start-Up | Spokane, WA | \$25,000

GRANTS AWARDED 2011

EXCEPTIONAL OPPORTUNITY

Oregon Health & Science University Foundation

Medical Research Support

For a study of the genetics of autism
Scientific Research > Exceptional Opportunity | Portland, OR | \$50,000

Oregon State University

Data Collection to Study the Emerging Role of Zinc-Containing Metalloproteins in Human Diseases

To enhance NIH grant application
Scientific Research > Exceptional Opportunity | Corvallis, OR | \$50,000

Oregon State University

Support for Coastal Marine Research

For studies of oxygen uptake at the ocean floor
Scientific Research > Exceptional Opportunity | Corvallis, OR | \$50,000

TRUSTFACTS

In 2011 the Trust crossed the threshold of \$650 million in grants to over 2,000 organizations through more than 4,750 grants.

TRUSTFACTS

The average growth rate of the Murdock Trust assets value after grants and administrative expenses have been paid out is 6.92 percent, while the average inflation rate since inception is 4.1 percent.

GRANTS AWARDED 2011

TOTAL, BY TYPE, AND BY STATE

TOTAL GRANTS AWARDED IN 2011	
Grants	233
Grant Dollars	\$33,454,416
Trust Matching Gifts Program*	\$291,370

**Trust Matching Gifts Program: Promoting and encouraging charitable giving, the Trust matches gifts made to eligible organizations by Trust employees and Trustees.*

GRANTS AWARDED BY STATE IN 2011		
<i>State</i>	<i>Number of Grants</i>	<i>Amount Granted</i>
Alaska	12	\$1,790,000
Idaho	17	\$3,053,577
Montana	26	\$4,233,000
National	28	\$4,883,178
Oregon	80	\$10,839,600
Washington	70	\$8,655,061
Total	233	\$33,454,416

GRANTS AWARDED BY TYPE IN 2011		
<i>Type</i>	<i>Number of Grants</i>	<i>Amount Granted</i>
Arts & Culture	12	\$2,041,700
Education	38	\$7,716,100
Health & Human Services	127	\$18,270,116
Scientific Research	56	\$5,426,500
Total	233	\$33,454,416

PEOPLE AT THE TRUST

TRUSTEES

JOHN CASTLES

JEFFREY GRUBB

LYNWOOD SWANSON



EXECUTIVE STAFF



Steven G. W. Moore
Executive Director



Julie Cieloha
Chief Financial Officer



Jim Martin
Chief Investment Officer



Dana Miller
Senior Program Director
for Grant Programs



Terry Stokesbary
Senior Program Director
for Enrichment Initiatives

PEOPLE AT THE TRUST

PROGRAM DIRECTORS



Dave Coleman
Program Director



Kit Gillem
Program Director



Bart Hadder
Program Director



Jan Kennedy
Program Director



Jill Tatum
Program Director



Hugh Vander Plas
Program Director

PROGRAM STAFF



Colleen Allbee
Technology Coordinator



Camille Cotton
Program Assistant



Sheila Flannigan
Program Assistant



Kathy Freitas
Executive Assistant



Marybeth Stewart Goon
Senior Program Assistant



Mary Hill
Program Assistant



Conner Peckham
Administrative Assistant
and Receptionist

PEOPLE AT THE TRUST

INVESTMENT AND FINANCE STAFF



Karen deRenne
Senior Accountant



Jennifer Larson
Investment &
Finance Specialist



Mark Pyatt
Investment Analyst

ADJUNCT STAFF

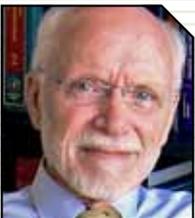
Senior fellows and visiting scholars contribute to the work of the Trust by advising on programs, serving on panels, and providing connections to key resources



Jay Barber
Senior Fellow



Michael McGill
Visiting Scholar



Kent Thornburg
Senior Fellow



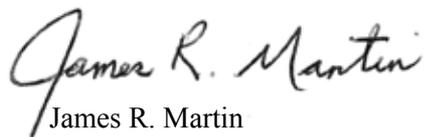
John Van Zytveld
Senior Fellow

LETTER FROM THE CHIEF INVESTMENT OFFICER

The M. J. Murdock Charitable Trust embraces a long-term investment strategy (*see [strategic asset allocation](#)*), focusing on total return and using “best of breed” outside *investment managers*. As illustrated in the accompanying graphs, the Trust’s commitment to a long-term, well-diversified plan has resulted in growth in assets from under \$100 million in 1975 to nearly \$800 million as of December 31, 2011.

The opportunity to work with some of the brightest investment minds in the world—our investment managers—is truly a blessing. The collective result they have achieved is only surpassed by their dedication to our mission. It is an honor to be their client.

We are fortunate to be governed by Trustees who “get it” and are willing to think outside the box to help create investment mandates focusing on making money (total return) while minimizing risk. Their willingness to embrace such mandates has been invaluable to the Trust’s long-term success. It is a privilege to be a small part of managing the Trust’s investment program and to work for a supportive executive director and with a talented and committed staff, all of whom are dedicated to maximizing our grantmaking potential for our charitable beneficiaries.

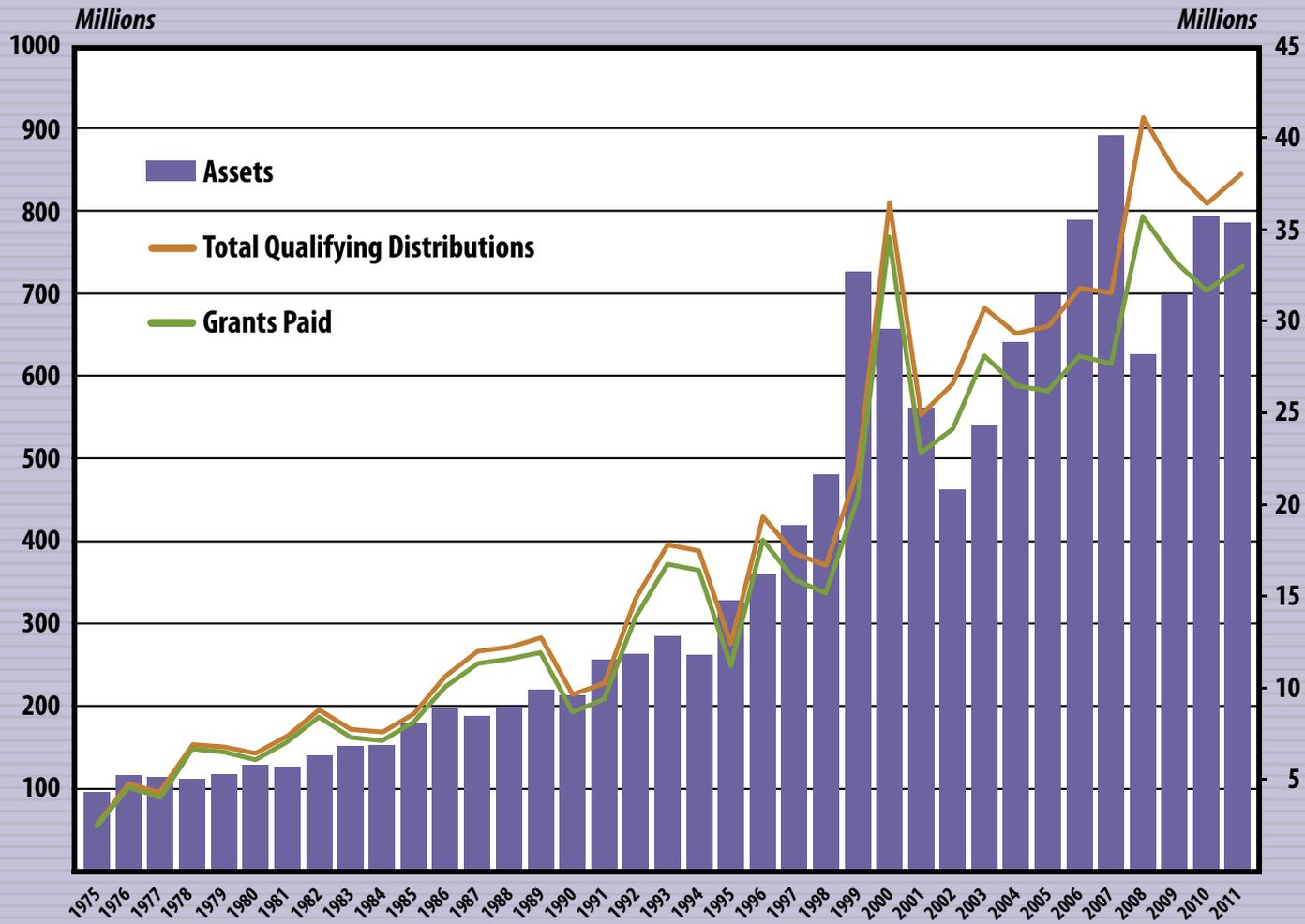


James R. Martin
Chief Investment Officer

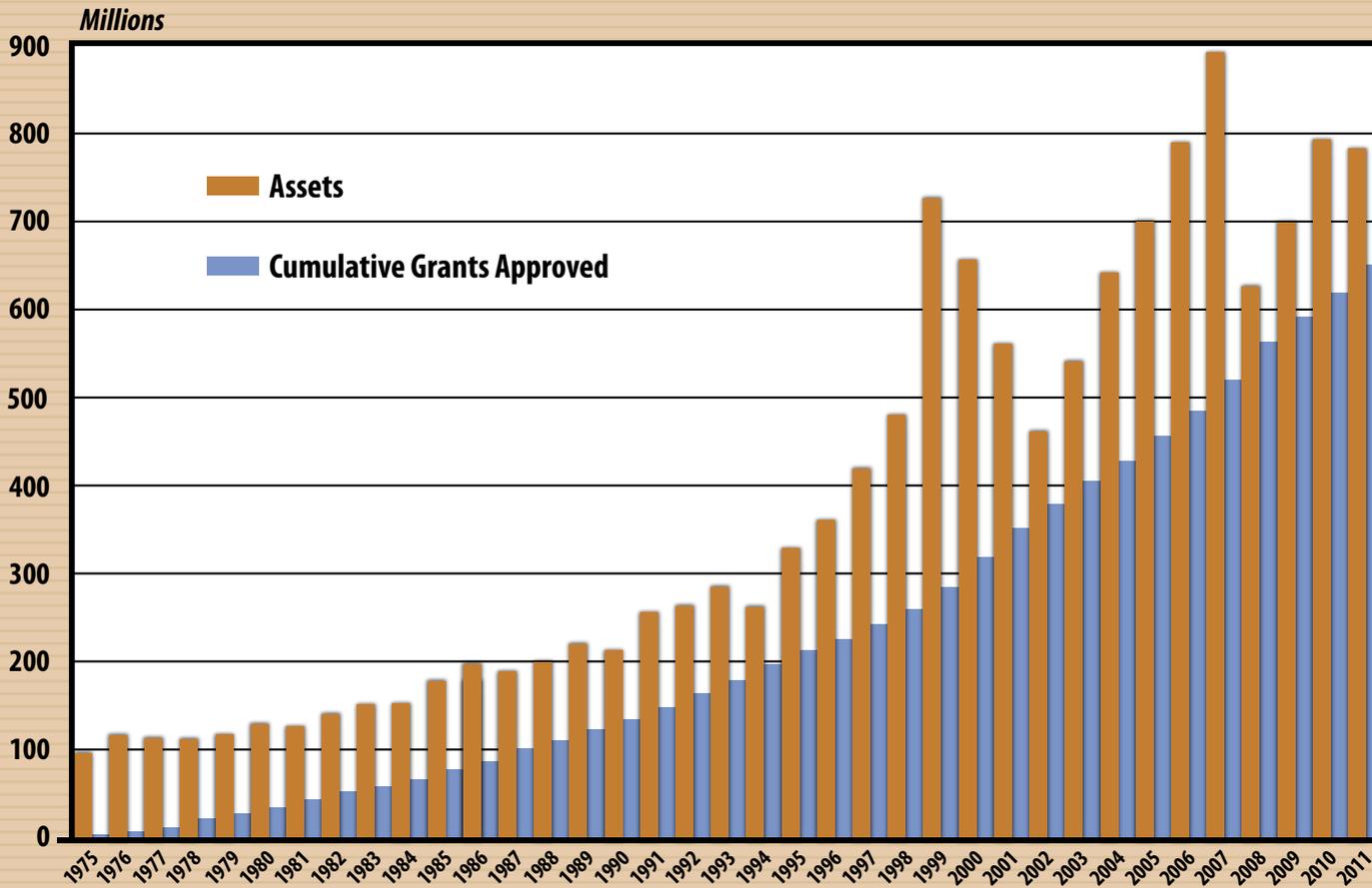


James R. Martin,
Chief Investment Officer

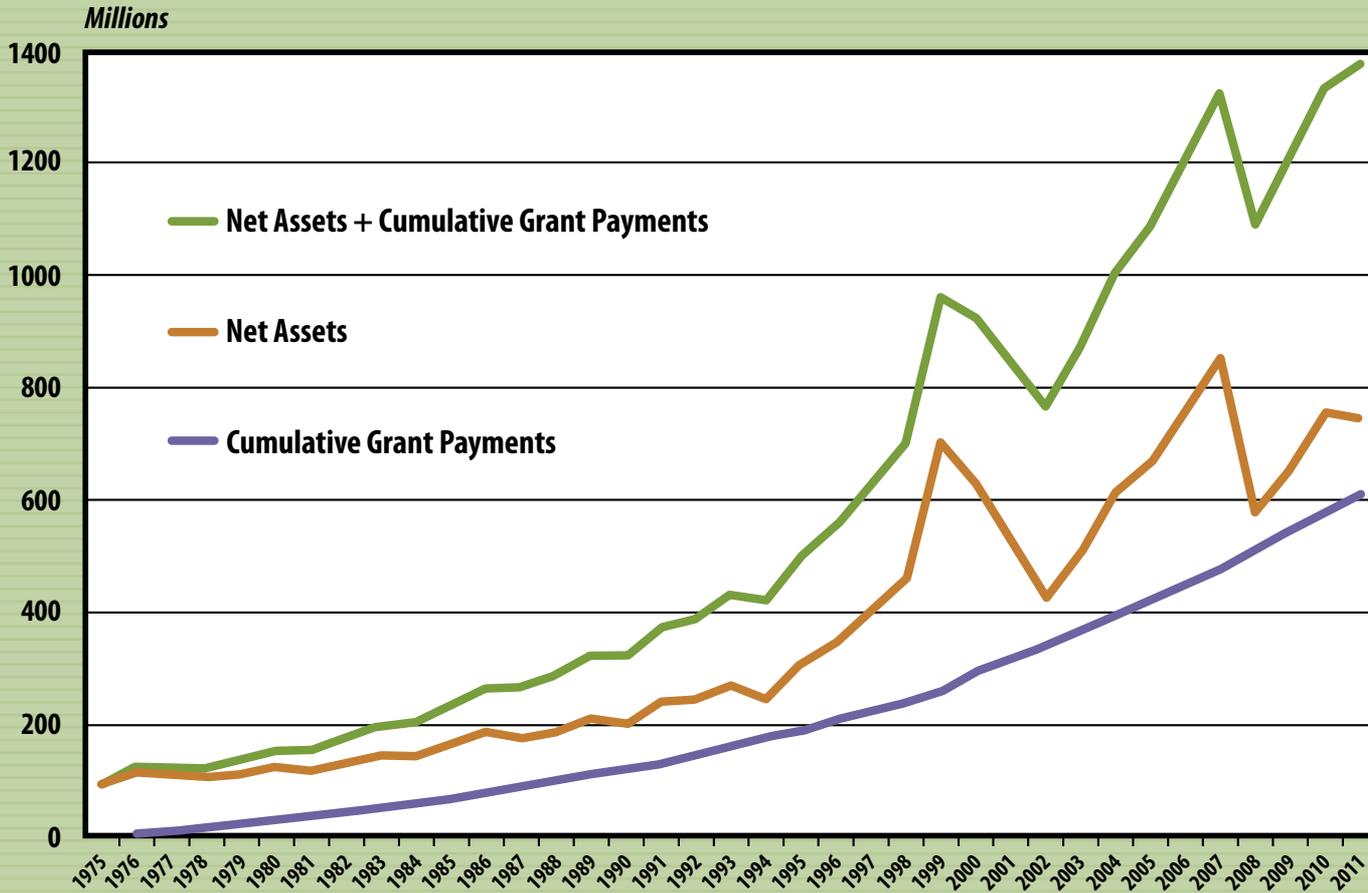
ASSETS AND QUALIFYING DISTRIBUTIONS



ASSETS/CUMULATIVE GRANTS APPROVED



CUMULATIVE GRANT PAYMENTS & GROWTH IN NET ASSETS SINCE INCEPTION



INVESTMENT MANAGERS

Risk Bucket I – Low Risk



- Common Sense Investment Management, LLC (1999)
- Hoisington Investment Management Company (1981)
- TCW/Metropolitan West Asset Management, LLC (1997)
- Pacific Alternative Asset Management Company, LLC (2000)
- Rimrock Capital Management, LLC (2006)

Risk Bucket II – Medium Risk



- Acorn Investors, LLC (2004)
- Allianz Global Investors Capital, LLC (1991)
- Calamos Investments, LLC (2011)
- Capital International, Inc. (1994)
- Commonfund Realty, Inc. (2006)
- KSL Capital Partners, LLC (2005)
- Oaktree Capital Management, L.P. [Emerging Markets] (1998)
- Pinnacle Associates Ltd. (2000)
- PRIMECAP Management Company (1984)
- VEF Advisors, LLC (1998)
- W.P. Stewart & Co., Ltd. (1988)
- Zevenbergen Capital Investments, LLC (1994)

Risk Bucket III – High Risk



- Abbott Capital Management, LLC (1995)
- ABRY Partners, LLC (2001)
- Alchemy Special Opportunities, LLP (2007)
- AXA Private Equity (1999)
- Brooke Private Equity Associates (2006)
- Capital International, Inc. [CIPEF] (2000)
- Coller Capital (2002)
- EIG Global Energy Partners, LLC (2003)
- Endeavour Capital (2000)
- First Reserve Corporation (1998)
- Keyhaven Capital Partners, Ltd. (2003)
- Knightsbridge Advisers, LLC (1997)
- New Venture Partners, LLC (2005)
- Oaktree Capital Management, L.P. (1990)
- Resource Capital Funds (1998)
- Sequoia Capital (1980)
- Spur Capital Partners, LLC (2002)
- Standard Life Investments (2005)
- Technology Partners (2000)

(Years indicate relationship inception)

STRATEGIC ASSET ALLOCATION

Risk Bucket 1

Capital Preservation

- Cash
- Alternative Cash
- Fixed Income Relative Value
- Hedge Funds
- Long U.S. Treasuries

Risk Bucket 2

Equities/Value-Added Real Estate

- Diversified Style Disciplines
- Domestic & Global Mandates
- Long/Short
- Specialized Equity Portfolios
- Value-Added Real Estate
- Equity-Minority Interest

Risk Bucket 3

Alternative Investments

- Domestic & International Private Equity
- Distressed Securities
- Venture Capital, Buyouts, and Special Situations including Energy, Natural Resources, Media, and Business Services

Target Allocation

15%



50%



35%



Actual Allocation

18%



39%



43%



GUIDELINES FOR GRANTSEEKERS

To make an application to the Trust, the following four steps should be done:

1. Review your organization's potential eligibility to apply to the Trust.
2. Determine the potential match of your project with Trust interests and limitations.
3. Prepare and submit a Letter of Inquiry.
4. If eligible, complete and submit an application.

Step 1: Is your organization eligible to apply for a grant?

Requests for grants are considered from organizations that fit with current Trust interest and have been ruled to be tax exempt under Section 501(c)(3) of the Internal Revenue Code and are not private foundations as defined in Section 509(a) of the Code (an explanation regarding this IRS Code is available in the [Toolbox](#) on our website). Charitable organizations applying for support must have in hand the most current IRS documentation reflecting their status or qualification as a tax-exempt government entity.

Requests for support are generally limited to projects that occur within five states of the Pacific Northwest:

Alaska, Idaho, Montana, Oregon, and Washington. Generally speaking, preference is given to organizations that receive the majority of their funding from private sources. Please note that eligibility to apply for a scientific research grant, any of the focused Trust programs in science, or other enrichment or special initiative grants is limited. To learn more about these programs and their individual application processes and timelines, visit the [Grants](#) section of the Trust's website or call the Trust office at 360.694.8415.

Step 2: Is the project for which you seek support within Trust interests?

While the Trust supports a wide variety of projects in the region, there are limitations to what the Trust will fund. The best indicator of current Trust interest is generally reflected in past successes. To review a list of recently funded projects, please visit the [Grants Awarded](#) section of the Trust's website. The [Funding Priorities](#) page will provide additional guidance to what requests are and are not generally considered. Additionally, be sure to review [Writing Great Grants](#), a guide to successful grantwriting.

Step 3: Prepare and submit a Letter of Inquiry

In order to avoid unnecessary work both for a potential applicant and for the Trust, it is important to determine as early as possible the degree to which a proposed project coincides with areas of Trust interest. If you believe your organization and project may be of Trust interest, you should consider submitting a [Letter of Inquiry](#).

A Letter of Inquiry may be submitted to the Trust at any time. Letters of Inquiry are reviewed to determine if an organization and proposed project sufficiently fit Trust interest and guidelines to warrant submission of a full proposal. Once the Trust has your Letter of Inquiry in hand, it will be reviewed and you can expect a response within about three weeks.

Step 4: Complete and submit an application.

If you receive an invitation to submit a full application, you will be given instructions on how to download the application form from the Trust's website using the password provided.

GUIDELINES FOR GRANTSEEKERS

Unless specifically noted, there are no deadlines for the receipt of an application. An application may be submitted at any time when sufficient information is available for the applicant to thoughtfully address the

questions outlined in the application instructions. In general, an application should be submitted early enough to allow staff sufficient time to thoroughly study it and, if appropriate, conduct a site visit to meet with the

principals of the project. Once the application is received, the rest of the process, including the site visit, usually takes six to nine months.



OUR BENEFACTOR

While still in the spring of his life, *Jack Murdock* displayed swelling buds of scientific curiosity and a philanthropic heart. These opened more fully later in life, and they continue to mature in our activities here at the Trust.

In his *autobiography*, written in 1934 at only 16 years old, Jack set several goals for himself. He wrote, “After leaving high school and establishing a business of my own, I intend to go further into the study of radio phenomena. I would like to learn all there is to know about radio if it is possible. I shall probably carry on many experiments in this field, and also, possibly some other branches of sciences...I have at present several ideas for inventions, which if put into use would be of great benefit to the people of the world.”

Jack did indeed establish a business, out of which was born the oscilloscope that gave Tektronix its start and eventual success. Through Tektronix, and with the help of those he gathered around himself, he introduced a high-tech emphasis in our region that has grown remarkably, all based ultimately on solid scientific research. In this sense, the scientific buds of his youth burst into full bloom and produced a high yield of tech fruit still being harvested today.

His youthful statement of doing things to benefit others—the philanthropy buds—also came into bloom, yielding fruit before his death. He established his own foundation, the Millicent Foundation (named for his mother), which was his personal vehicle of giving in the region. Simply by opening a box of hand-written records on a shelf in our offices, we see his heart for others—a wide variety of organizations he believed worthy of his support, and a guide to our philanthropy today.

As Jack’s youth was replaced by adulthood and his career interests took root, so did his interests in humankind expand beyond that of radios and science. This was evident in a *speech* he gave in 1966 to the Portland Chamber of Commerce 32 years after his autobiography was penned. There he reflected on the importance of work and play, the pursuit of knowledge, and the human need for creative expression. He believed that these activities, and certainly others as well, lead to healthier, happier, and more productive people more able to solve society’s problems and make significant contributions to our world.

So it is that both Jack’s wide-ranging interests and his practice of philanthropy live on today in the form of the charitable Trust established from his estate in 1975 to “enrich and nurture the spiritual, educational, cultural, and social lives of individuals, families, and communities.” Since then, thousands of grants worth hundreds of millions of dollars have been invested in the work, play, education, and creativity of people in the region. Surely he would have enjoyed seeing the harvest of his dreams and the ripple effect of his work.

Jack believed that the health of communities was directly related to the health of the persons in those communities. As a member of what has come to be known as “The Greatest Generation,” he also knew the importance of sacrifice, generosity, democratic freedoms, civic investment, and continually investing in the next generation. These values and more help sustain the strong fabric of a healthy culture. Jack left more than a Trust; he left a legacy, which is still being written.



Jack Murdock

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M·J·Murdock
Charitable Trust



* On the cover: Western Rivers Conservancy's John Day River Project permanently protects more than 16 river miles and 16,000 acres of riparian and shrub-steppe habitat for fish, wildlife, and people. Photo by Peter Marbach