

<p>MISSION: Why we exist.</p>	<p>OUR MISSION IS TO: <i>We are a place of HOPE for women in Poverty.</i></p>
<p>VALUES: How we will treat each other, our clients, and our constituents/partners. (3-5 core values)</p>	<p>WE VALUE:</p> <p><u>Love</u> <i>...let us love one another, for love comes from God. – 1 John 4:7</i></p> <ul style="list-style-type: none"> • We believe we are vessels of God’s love. • We provide hope to those who are suffering. <p><u>Relationship</u> <i>Be devoted to one another in brotherly love. -Romans 12:10a</i></p> <ul style="list-style-type: none"> • We are a ministry with people, not to people. • We allow ourselves to be served where we serve. • We empower those we serve to be self-sufficient and Christ-dependent. <p><u>Excellence</u> <i>Whatever you do, work heartily, as for the Lord and not for men. –Colossians 3:23</i></p> <ul style="list-style-type: none"> • We regard all resources as gifts from God. • We believe in integrity and transparency in all interactions. <p><u>Respect</u> <i>So, God created mankind in his own image, – Genesis 1:27</i></p> <ul style="list-style-type: none"> • We believe all people are worthy of dignity, honor, and love. • We embrace the whole person—mind, body, and soul. <p><u>Collaboration</u> <i>For we are laborers together with God – 1 Corinthians 3:9</i></p> <ul style="list-style-type: none"> • We partner with our community in caring for those in need. • We value the contributions of each other.
<p>VISION: What we want to be in the future.</p>	<p>IMAGINE IF</p> <ol style="list-style-type: none"> 1. We could double the number payroll by 2023. 2. We could increase sales in our Catering and Wholesale departments to support employee growth. 3. Hire an Events and Community Outreach Staff Member 4. Raise more women up out of poverty, impacting their entire family, future, and the Kingdom.
<p>BHAG: Not achievable without God’s unique blessing.</p>	<p>BY 2024 OUR BIG HOLY AUDACIOUS GOAL ARE TO.....</p> <ul style="list-style-type: none"> • Obtain a 50+K square foot warehouse what will house all Christ Kitchen operations in one facility: café/coffee house, storefront, full-service catering kitchen, production Kitchen, classroom with a library, dry storage, product storage, Truck/vehicle storage, office space and meeting space. It needs to be on a bus line with a high traffic count. Preferably in a lower income area. (Created a micro budget around this) • New full-service cooking capacity food truck. Turning our current low functioning food truck into a Barista Coffee Truck. • New Green House to expand our current Horticulture and Gardening Matrix

VISIONARY PRIORITIES The rolling 3-year plan – updated annually by November 15	YEAR 1 = 2022	YEAR 2 = 2023	YEAR 3 = 2024
#1 (VERB) To Build a..... <ul style="list-style-type: none"> • Strong Development Team including: <ul style="list-style-type: none"> ○ Development Manager ○ Board ○ MIC ○ CEO • Strong community of faithful, engages partners. 	<ul style="list-style-type: none"> • Fill bi-monthly Taste & See, Breakfast/Lunch and Learn gatherings even within COVID Restrictions. • Increase Partner Meetings • Develop a powerful MIC. • Strengthen our Board per Matrix needs • Increase the number of women on payroll by 10 • Hold our Events 	<ul style="list-style-type: none"> • Increase our event sponsorships. • Increase our event attendance. • Hire a FT Events and Community Outreach Staff Member • Grow catering and product sales. 	<ul style="list-style-type: none"> • Increase community awareness. • Increase Business Partners • Increase footprint in Tri cities and Idaho
#2 (VERB) To Create a..... <ul style="list-style-type: none"> • Mobile Barista Unit • Increase Production Hours • One-million-dollar budget 2023 	<ul style="list-style-type: none"> • Keep Production hours increased. • Increase our Barista sales and build this matrix. • Build and further develop our 9th Training Matrix Horticulture /Gardening 	<ul style="list-style-type: none"> • Mobile Barista Unit • Have a full-service Cooking Truck 	<ul style="list-style-type: none"> • 1 million \$ Budget
#3 (VERB) To Enrich a <ul style="list-style-type: none"> • Our Community <ul style="list-style-type: none"> ○ Offering outreach classes and seminars ○ Expanding outreach • Our work environment • More lives of women in poverty 	<ul style="list-style-type: none"> • Increase Jobs for Life Graduation Program/Outreach in Community • Strengthen and cultivate ministry partners and collaborations. 	<ul style="list-style-type: none"> • Increase our Graduations 	<ul style="list-style-type: none"> • Increase our community bandwidth

S.M.A.R.T. Goals are: **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-related