



Board Culture Survey

Please indicate where you believe our Board is on the continuum:

DOMINANT INNER CIRCLE

DISTRIBUTED INFLUENCE

| | | | | |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

INDIVIDUAL CONVICTIONS

COLLECTIVE WISDOM

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|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

CLOSE-MINDED

OPEN-MINDED

| | | | | |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

OPACITY

TRANSPARENCY

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|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

LACK OF CONFIDENTIALITY

CONFIDENTIALITY

| | | | | |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

DISENGAGEMENT

DILIGENCE

| | | | | |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

DISREGARD AND DISTRUST

RESPECT AND TRUST

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|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

AMBIGUOUS EXPECTATIONS

CLEAR EXPECTATIONS

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|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

COLLECTIVE IMPUNITY

MUTUAL ACCOUNTABILITY

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|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|

For any of the areas identified above, are there specific ones where you might offer a suggestion as to how we could improve on your assessment?

